



Simplyhealth Group Limited  
& Simplyhealth Access

## Solvency and Financial Condition Report

31 December 2021

# Contents

<b>Executive Summary.....</b>	<b>03</b>
<b>A. Business and Performance.....</b>	<b>12</b>
A.1 Business.....	12
A.2 Underwriting performance.....	16
A.3 Investment performance.....	16
A.4 Performance of other activities.....	19
A.5 Any other information.....	19
<b>B. System of Governance.....</b>	<b>20</b>
B.1 General information on the system of governance.....	20
B.2 Fit and proper requirements.....	27
B.3 Risk management system including the own risk and solvency assessment.....	28
B.4 Internal control system.....	33
B.5 Internal audit function.....	34
B.6 Actuarial function.....	34
B.7 Outsourcing.....	35
B.8 Any other information.....	35
<b>C. Risk Profile.....</b>	<b>36</b>
C.1 Underwriting risk.....	36
C.2 Market risk.....	38
C.3 Credit risk.....	41
C.4 Liquidity risk.....	42
C.5 Operational risk.....	43
C.6 Other material risks.....	44
C.7 Any other information.....	44
<b>D. Valuation for Solvency Purposes.....</b>	<b>46</b>
D.1 Assets.....	49
D.2 Technical provisions.....	53
D.3 Other liabilities.....	56
D.4 Alternative methods for valuation.....	56
D.5 Any other information.....	56
<b>E. Capital Management.....</b>	<b>57</b>
E.1 Own funds.....	57
E.2 Solvency Capital Requirement and Minimum Capital Requirement.....	59
E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement.....	60
E.4 Differences between the standard formula and any internal model used.....	60
E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement.....	60
E.6 Any other information.....	60
<b>Appendix.....</b>	<b>61</b>
Statement of Directors' responsibilities.....	61
Independent Auditor's Report .....	62
Group Quantitative Reporting Templates: Simplyhealth Group Limited.....	68
Solo Quantitative Reporting Templates: Simplyhealth Access.....	79
Glossary .....	89

## Executive Summary

### At Simplyhealth we're all together healthier

We are a UK Group that exists to improve access to healthcare for our millions of customers, and for society at large. For nearly 150 years our health plans have supported individuals, their families and their businesses with their everyday health concerns, as we believe that no one should go without the healthcare support they need. As a company limited by guarantee, we exist for the benefit of our customers who are our members, both now and in the future. We also support communities by donating a proportion of our profits every year to good causes.

Simplyhealth's purpose ('Our Purpose') is to improve access to healthcare for the many. The health of our business underpins our ability to help improve the health of individuals, in turn supporting strong communities and ultimately benefitting society as a whole - an 'All Together Healthier' approach.

Our insurance plans are underwritten by Simplyhealth Access and regulated by the Prudential Regulation Authority. Products sold via our Denplan operation provide administration of payment plans, support, guidance and advice to member dentists, and selling Corporate Dental insurance solutions, underwritten by Simplyhealth Access. Simplyhealth Group is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority.

### For Simplyhealth, 2021 has been a year of change

2021 was a year of change, and not just from a digital infrastructure perspective. In April, the board of directors of the Company (the 'Board') said farewell to Romana Abdin our Chief Executive Officer (CEO) for eight years and welcomed Dr Sneh Khemka as her successor. Prior to joining Simplyhealth, Sneh ran the global population health business for health insurer Aetna International, part of the US-based CVS Health company. In addition, he is a general and ophthalmic surgeon and a specialist advisor to the healthcare division of the World Economic Forum. His detailed and in-depth medical knowledge is a welcome addition to our Board and business in general.

We also concentrated on improving our governance and control frameworks, so we were delighted to welcome three new members to the Simplyhealth Board: Duane Lawrence and Martin Stead, both non-executive directors, and Nicholas Potter, Simplyhealth's new Chief Financial Officer. Duane, Martin and Nicholas are hugely experienced and well-respected professionals in the fields of digital transformation and health technologies, and have added a new dimension to our Board in supporting the development and delivery of our strategy.

COVID-19 has had unusual and unpredictable impacts on business performance across so many industries during the last two years, and Simplyhealth is no different.

In 2020 we saw a comprehensive profit after tax of £15.5m, which was driven by the first lockdown and the consequential reduction in claims volumes. In 2021, our continuing commitment to our customers for both the short and long term led to decisions and investments set out below, which together with an increase in claim volumes compared to 2020, have impacted our financial performance this year, resulting in a loss of £12.9m.

This loss was, in part, entirely conscious as we decided to live by Our Purpose and support customers and community with extra help during the pandemic. We made two material financial decisions in 2021; firstly we spent an additional £4.2m on antigen testing and secondly, in recognition of the 2020 performance, we are returning £9m of premium rebates to eligible customers, which will be distributed by the end of March 2022. This forms part of a programme of £18m returned to customers via various initiatives over two years of the pandemic, including payment holidays, price freezes for policyholders, and free PPE to help keep dentists running, to mention just a few.

During this most challenging year we also remained focused on strengthening our infrastructure and ensuring the long-term sustainability of the business. We invested £4.3m of project spend for our new insurance IT platform, with implementation and costs continuing into 2022. We have maintained a strong solvency position of 339% at the end of the year.

## **A new consumer mindset in healthcare**

We recognise that many in society have changed their view about healthcare, and how they choose to interact with it. Rather than being passive recipients of care, they are now active participants, with a more digital and demanding mindset.

That is an advantage in that it offers companies like ours opportunities to bring healthcare solutions to customers in a more convenient way. By offering services that help to keep people leading their best lives, help to predict and prevent disease, help to access the very best in care, and help to manage long-term conditions, we have a real chance of getting into the heart of healthcare. And we wish to offer it digitally where possible, physically where necessary, meeting the new consumer mindset we see throughout society.

## **Summary of our strategy**

Our strategy is focused on driving further growth in our core business units through enhanced products, features and digital solutions. At the same time, we will be building a strong platform to enable us to deliver innovation to the UK health market. We will achieve this through development of our core health cash plan and Denplan propositions, which will be supported by investment in a wholesale new IT infrastructure platform. In addition, we have ringfenced significant capital investment to drive innovation through a new entity to be formed in 2022 within the Simplyhealth Group, Simplyhealth Ventures Limited.

## **Growth strategy for core channels**

Simplyhealth continues to be the clear market leader in our core strategic areas of health cash plans and dental payment plans. We remain steadfast that there is significant demand and potential for growth in the provision of cover for the outpatient services provided for by these solutions.

Corporate health cash plans continue to meet the growing need for employers to provide adequate health cover for their employees. Health cash plans offer comprehensive access to healthcare outpatient services at an accessible price point for employers. Simplyhealth has built a very healthy portfolio of long-standing Corporate Clients over many years, which continues to grow. For many societal reasons, the expectation of employees for their employer to provide healthcare solutions is growing, and Simplyhealth is particularly well positioned to meet that growing demand. This is especially true in the small to medium enterprise (SME) market, where HR and employee welfare teams are much smaller and find it difficult to identify and source the right healthcare solutions for their people. Health cash plans offer an affordable alternative to traditional Private Medical Insurance (PMI) products, which are fast becoming untenable for many businesses. We will focus on evolving our health cash plan solutions for our Corporate Clients to ensure they continue to provide access to the healthcare our clients and customers require, supported by enhanced digital tools and access points for all.

As our own health and the health of our families has shifted even more to the forefront of minds in recent years, there is a rich opportunity for Simplyhealth to promote the benefits of our individual health cash plan at a very accessible price point and with the benefit of access to healthcare services that have recently become more difficult to secure on the NHS. For example, we have seen a 62% growth in usage of our digital 24/7 GP service from 2020 to 2021. We are committed to providing access to healthcare for the many and are focused on delivering new solutions to individuals to meet evolving healthcare needs at an affordable price point

Since being founded by two dentists in 1986, Denplan has continued to be the market-leading provider of dental payment plans for UK dental practices. We now provide services for almost 5,000 high street dentists and around 40% of the high street practices undertaking private dental treatment. The recent pandemic has very

clearly demonstrated the benefits of patients being on a regular payment plan to dentists working in the private sphere. This combined with the additional support and new services we have provided for patients during the pandemic, will stand us in good stead at a time where private dentistry continues to grow and the NHS environment becomes more complex.

## **Investment in IT infrastructure, data and digitisation**

Underpinning our strategy to help more people access healthcare is investment in a new technology platform that will provide the flexibility to deliver a new generation of more personalised, digital and affordable healthcare solutions. Alongside this, will be a significant investment in our data management capability, allowing us to develop more relevant healthcare solutions and better customer experiences.

Data comes from a plethora of sources in healthcare, from what our shopping and eating habits are, to wellness services we access, to NHS records of care, to pharmacy prescriptions and wider. We have initiated a programme to be able to harness that data, keep it secure, and combine it with the experiences we see of our customers, to allow us a unique and powerful insight into people's health. Through ethical powerful data analysis we aim to use that data to offer customers tailored products and services that they will trust and have a timely and meaningful positive impact on their health.

We will continue to digitise the business, building on the successful launch of our SimplyConsult and SimplyPlan apps. SimplyConsult enables customers to access our online GP and online physio services, whilst the SimplyPlan app enables customers to quickly and easily claim back the cost of everyday health services. These developments deliver benefits from customer experience, operational efficiency and environmental perspectives, and form the start of a new innovative programme of health solutions from Simplyhealth.

Further, we are working with an ecosystem of digital healthcare providers, and we aim to be able to choose from the best of these in an increasingly busy market, offering them to customers when and where they most need them.

## **Culture**

It is the culture of an organisation that really defines its sustained success, and we have enjoyed an excellent culture for many years, which has delivered outstanding customer service. At times, however, this has come at the expense of good commercial outcomes, and now is the time to redress that imbalance. Both our Chairman and our CEO in our annual report have already highlighted some of the aspects of the cultural transformation we are undertaking at Simplyhealth, but the focus is to move to an agile, ambitious, innovative and commercially disciplined culture, that always keeps the customer very firmly at the centre of decision making.

We recognise that this is multi-year change, but commencing now is the right time to align with the refreshed strategy and plan, and will underpin the significant transformation we wish to undertake in the business. At Simplyhealth it is imperative that the culture of our organisation is driven by, and reflects, Our Purpose and builds for a sustainable future.

## **Summary**

As 2021 draws to a close we are confident that we are well positioned for a successful 2022 with a new CEO and leadership team in place, a new strategy supported by a clear plan and a cultural transformation programme to drive the change required.

## Section A: Business and performance

**Simplyhealth Group Limited** (“the Company”) is a private company that is limited by guarantee. The Simplyhealth Group (the Company together with its consolidated subsidiaries, “the Group” or “SHG”) reported a loss before tax for the year of £14.7m (2020: £23.7m profit), an adverse variance of £38.4m.

In 2020 we saw a comprehensive profit after tax of £15.5m, which was driven by the first lockdown and the consequential reduction in claims volumes. In 2021, our continuing commitment to our customers for both the short and long term led to decisions and investments, which together with an increase in claim volumes compared to 2020, have impacted our financial performance this year, resulting in a loss of £12.9m. Significant variances arose through:

Technical account operating expenses - £8.6m adverse  
Investment return - £3.8m adverse  
Share of losses/profits in Joint Ventures - £1.6m favourable  
Impairment of investments - £8.4m favourable  
Profit on disposal of subsidiary - £2.4m adverse

**Simplyhealth Access** (“SHA”), a regulated insurer of medical expenses within the Group, reported a loss before tax for the year of £13.9m (2020: profit £34.0m). There were no material changes in the types of business written over the reporting period. The variance year on year on pre tax profit for the insurer of £47.9m principally reflects an adverse impact of £26.7m on claims incurred, with other significant variances arising through the adverse effect of reductions of £12.7m in technical account income primarily through returning premium refunds to customers of £9m, and by reductions in investment returns of £8.4m.

## Section B: System of governance

The Board of Directors (“the Board”) is collectively responsible for ensuring Simplyhealth is successful for the benefit of its stakeholders, setting the strategic direction, providing entrepreneurial leadership and overseeing the effective management of key risks faced by the business.

To assist the Board in carrying out its duties, the Board delegates some of these responsibilities, although not accountability, to a number of Board Committees and to the Chief Executive Officer.

The Group adopts the ‘Three Lines of Defence’ operating model for defining risk management accountability within roles and responsibilities. This operating model supports strong alignment between risk management, accountability, decision-making and reward.

Our system of governance is designed to ensure that we are well positioned to continue to deliver Our Purpose while effectively managing risk. This system and associated frameworks are reviewed annually by the Board. As Simplyhealth has neither shareholders nor a requirement to distribute profits to members, the roles of voting members and the board of directors in providing effective governance are particularly important.

During the year we improved our governance and control frameworks, and were delighted to welcome three new members to the Simplyhealth Board: Duane Lawrence and Martin Stead, both non-executive directors, and Nicholas Potter, Simplyhealth’s new Chief Financial Officer. Duane, Martin and Nicholas are hugely experienced and well-respected professionals in the fields of digital transformation and health technologies, and have added a new dimension to our Board in supporting the development and delivery of our strategy

During the year we have reviewed and enhanced the Executive Performance & Governance Framework . We have refreshed and repurposed the structure of our formal executive committees, setting clear responsibilities and escalation routes, implementing new standards for proposals to support effective decision making and performance and have begun the development of new management information and reporting across the executive committee structure.

### Section C: Risk profile

The Board and the Executive committee ('Exco') consider risk management to be a fundamental part of Our Purpose and a significant aspect of corporate governance. The effective management of risk is central to our culture and decision-making and provides an essential contribution towards the achievement of our strategy. The Board is ultimately responsible for overseeing and maintaining the adequacy and effectiveness of the risk management and internal control systems. The Board is responsible for determining the nature and extent of the principal risks the Simplyhealth Group is willing to take in achieving its strategic objectives, including the setting of the Simplyhealth Group's overall risk appetite. The Board delegates oversight and scrutiny of risk management to the Risk and Capital Committee, who regularly report up to and provide recommendations to the Board.

The day-to-day responsibility for implementation and maintenance of the internal control system rests with Simplyhealth's various senior management functions as defined under the Financial Conduct Authority ('FCA'), and Prudential Regulation Authority ('PRA') Senior Managers and Certification Regime ('SMCR'). Second Line oversight and challenge of Simplyhealth's risk management and reporting processes rests with the Group Risk function. The consolidated risk report produced by this function is firmly embedded in the management and Board reporting. This report enables the monitoring of risk-taking measured against agreed risk limits, using a suite of Key Risk Indicators linked to risk appetite.

We have a comprehensive Enterprise Risk Management framework ('Risk framework') that stipulates the minimum standard for risk management and internal control for the Simplyhealth Group. In turn, this enables reasonable assurance to be provided to the Exco, Board and external stakeholders that Simplyhealth is achieving its risk management and internal control objectives. The effectiveness of the Risk framework is independently assessed as part of the programme of activity carried out by the Internal Audit function in the Third Line of defence, the results of which are reported to the Audit Committee.

### Section D: Valuation for solvency purposes

Under Solvency II, assets and liabilities are valued on a market-consistent basis. The principle underlying the solvency valuation is the amount for which they could be exchanged, transferred or settled by knowledgeable and willing third parties in an arm's length transaction.

The table below summarises the material differences between the Solvency II and UK GAAP valuations:

	SHG		SHA	
	At 31 December 2021 £m	At 31 December 2020 £m	At 31 December 2021 £m	At 31 December 2020 £m
UK GAAP: Equity per audited financial statements	238.4	251.3	193.7	205.0
Inadmissible asset: Goodwill and intangible assets	(2.4)	(12.8)	0.0	0.0
Inadmissible asset: Deferred acquisition costs	(1.1)	(0.9)	(2.9)	(3.1)
Adjust technical provisions to Solvency II basis	8.8	15.6	11.6	16.1
Deferred tax valuation adjustments	(1.3)	(2.8)	(1.6)	(2.4)
Investment valuation adjustments	(3.5)	(3.7)	(0.1)	(0.1)
Other asset valuation adjustments	(0.7)	(1.2)	0.1	0.0
<b>Solvency II: Excess of assets over liabilities</b>	<b>238.2</b>	<b>245.5</b>	<b>200.8</b>	<b>215.5</b>

## Section E: Capital management

The Group manages its capital on both economic and regulatory bases to ensure it has sufficient funds to meet its business objectives, the promises made to policyholders and regulatory requirements.

Simplyhealth has used the Standard Formula method, as prescribed by the European Insurance and Occupational Pensions Authority ("EIOPA") and Prudential Regulation Authority ('PRA'), to calculate the SCR without undertaking-specific parameters or simplifications. Simplyhealth maintained unrestricted tier 1 own funds well in excess of the SCR throughout the reporting period. The primary driver for the fall in solvency ratio is increases in market risk, through our revised investments strategy and our increased holdings in unlisted investments. While decreasing, the ratio is significantly in excess of regulatory requirements and these KPI's are clear indicators of a strong, sustainable business that our customers can trust to be around to support them with their healthcare needs for the long term. The reduction from prior years is a reflection of the statutory loss for the year, and the increase in capital requirements following the transfer of £100m into a Diversified Income Fund during December 2021.

	SHG		SHA	
	At 31 December 2021 £m	At 31 December 2020 £m	At 31 December 2021 £m	At 31 December 2020 £m
Solvency II eligible own funds	238.2	245.5	200.8	215.5
Solvency Capital Requirement (SCR)	70.4	48.3	64.9	45.9
<b>Solvency II SCR Coverage Ratio</b>	<b>339%</b>	<b>508%</b>	<b>310%</b>	<b>469%</b>

## Looking beyond 2021

We are an organisation with a clear purpose, improving healthcare for the many. We exist to serve our customers, look after our colleagues and attend our communities. Over the next 12 months and beyond we'll continue to explore ways to enhance and transform the business, this will include the following:

- The business will celebrate its 150th anniversary in 2022. That is a phenomenal achievement for any business, not least a business that has dedicated itself to facilitating access to healthcare for those who may otherwise find it challenging to do so;
- We are returning £9m of premium rebates to eligible customers, which will be distributed by the end of March 2022. This forms part of a programme of £18m returned to customers via various initiatives over two years of the pandemic;
- We have ringfenced significant capital investment to drive innovation through a new entity to be formed in 2022 within the Simplyhealth Group, Simplyhealth Ventures Limited;
- The increase in investment project spend has been driven by the activity relating to our new insurance administration platform, the initial phase of the project is scheduled to go live in 2022.
- In 2021, we also started to develop our approach and ideation for new digital ventures, this will be a growing investment in 2022, and a key part of the business strategy to innovate and modernise our offerings to the market;
- The development of new customer centric digital propositions, based on consumer research and understanding;
- We're in the process of joining the BCorp Movement. Certified B corporations are businesses that meet the highest standards of verified social and environmental performance, public transparency and legal accountability to balance profit and purpose. We submitted our impact assessment in December and hope to receive certification in 2022.
- We are continuing with our work to digitise customer communications. We have made progress against our target of 95% of customer contact being digital by 2025 but expect to see this accelerated in 2022 and 2023 as we implement our insurance policy administration platform, a huge step in our journey to become digital-only.



## Going concern

The strength of our reserves and solvency II ratio of 339% (2020: 508%) is a clear indicator of a strong, sustainable business in which people can trust to be around to support them with their healthcare needs for the long term. Capital headroom, representing the capital surplus above our regulatory capital requirements, adjusted for the Group's risk appetite, decreased by £38.2m, primarily through the increase in capital requirement of £22.1m (2020: £33.9m increase in headroom), reflecting the statutory result, and the additional capital requirements from the change in investment strategy in 2021. Our solvency capital surplus gives us the capacity to invest for growth and to deliver our strategy, as well as being able to absorb market shocks and other stresses, which are tested through our Own Risk and Solvency Assessment ('ORSA').

Our ORSA demonstrates a robust capital strength allowing us to absorb substantial shocks and still retain significant headroom above our capital holding requirement. We have tested our solvency with a number of scenarios including large membership lapses, financial market shocks, and various levels of economic downturn including claim risks resulting from the pandemic. The majority of our scenarios indicate that Simplyhealth will remain solvent in the event of severe, yet plausible events. Our 'severe business downside' scenario, intended to stress our position significantly beyond that of the already severe 'business downside' scenario, was the only scenario identified with the potential to result in a breach of our solvency ratio. A number of management actions are available in the highly unlikely event that this scenario were to occur to return our solvency ratio to within our risk appetite, ensuring sufficient headroom above our SCR. On that basis the Directors have confidence that the Group has sufficient capital and liquidity facilities to ensure that it will continue in operational existence for the foreseeable future. Accordingly, the Directors have adopted the going concern basis in preparing these financial statements.

The Group remains in a strong solvency position at the end of the year with Eligible Own Funds of £238.2m (2020: £245.5m) compared to its Solvency Capital Requirement ('SCR') of £70.4m (2020: £48.3m), giving a solvency ratio of 339% (2020: 508%).

Capital headroom of £139.7m (2020: £177.9m) represents the capital surplus above our regulatory capital requirements, adjusted for the Group's risk appetite. The risk appetite has been agreed with the Board of Directors and includes a capital buffer in excess of the SCR

# Simplyhealth Group Limited

## Consolidated statement of comprehensive income

Year ended 31 December 2021

	2021 Total £m	2020 Total £m
<b>TECHNICAL ACCOUNT</b>		
Total technical income	198.2	210.9
Total claims incurred	(142.6)	(115.9)
Net operating expenses	(61.7)	(53.1)
<b>Balance on the general business technical account</b>	<b>(6.1)</b>	<b>41.9</b>
<b>NON-TECHNICAL ACCOUNT</b>		
<b>Investment returns:</b>		
Income from investments	2.1	3.0
Gains/(losses) on realisation of investments	0.2	(1.2)
Unrealised (Losses)/gains on investments	(1.3)	2.9
Investment charges and expenses	(0.6)	(0.5)
<b>Other income and charges:</b>		
Other income	24.1	28.6
Other charges	(24.8)	(32.8)
Share of profit/(loss) in joint ventures	0.2	(1.4)
Impairment of investments	4.1	(4.3)
Impairment of goodwill	-	(1.0)
Profit on disposal of operations	0.3	2.7
Revaluation loss on buildings	-	(0.2)
Reversal of impairment of land and buildings	-	0.1
Donations	(0.9)	(1.0)
Amortisation of goodwill and other intangibles	(12.0)	(13.1)
<b>Profit/(loss) on ordinary activities before tax</b>	<b>(14.7)</b>	<b>23.7</b>
Tax on profit/(loss) on ordinary activities	1.8	(8.2)
<b>Total comprehensive income/(loss) for the financial year</b>	<b>(12.9)</b>	<b>15.5</b>

# Simplyhealth Access

## Statement of comprehensive income

Year ended 31 December 2021

	2021 Total	2020 Total
	£m	£m
<b>TECHNICAL ACCOUNT</b>		
Total technical income	198.2	210.9
Total claims incurred	(142.6)	(115.9)
Net operating expenses	(66.0)	(65.8)
<b>Balance on the general business technical account</b>	<b>(10.4)</b>	<b>29.2</b>
<b>NON-TECHNICAL ACCOUNT</b>		
<b>Investment returns:</b>		
Income from investments	1.9	2.9
Losses on realisation of investments	(0.3)	(1.2)
Unrealised gains/(losses) on investments	(4.5)	3.7
Investment charges and expenses	(0.6)	(0.5)
<b>Other income and charges:</b>		
Revaluation loss on buildings	-	(0.2)
Reversal of impairment of land and buildings	-	0.1
<b>Profit/(loss) on ordinary activities before tax</b>	<b>(13.9)</b>	<b>34.0</b>
Tax on profit/(loss) on ordinary activities	2.6	(7.9)
<b>Total comprehensive income/(loss) for the financial year</b>	<b>(11.3)</b>	<b>26.1</b>

## A. Business and Performance

### A.1 Business

#### A.1.1 Registered office, regulators and external auditors

Simplyhealth has prepared a single Solvency and Financial Condition report (“SFCR”) in accordance with waiver 2919907 granted by the Prudential Regulation Authority (“PRA”) on 16 November 2016. The single SFCR comprises information on the Group as a whole and information on the wholly owned regulated insurance undertaking within the Group, Simplyhealth Access.

Ultimate parent undertaking: Simplyhealth Group Limited

Regulated insurance undertaking: Simplyhealth Access

Registered office: Hambleden House  
Waterloo Court  
Andover  
Hampshire  
SP10 1LQ

Independent external auditor: Deloitte LLP  
1 New Street Square  
London  
EC4A 3HQ

Regulators: The Prudential Regulation Authority (PRA) authorises and regulates the Group’s activities related to the provision of non-life insurance products:

Prudential Regulation Authority  
Bank of England  
20 Moorgate  
London  
EC2R 6DA

The Financial Conduct Authority (“FCA”) regulates the Group’s activities related to the provision of non-life insurance products, as well as credit and credit related activities to individuals and client companies:

Financial Conduct Authority  
12 Endeavour Square  
London  
E20 1JN

## A.1.2 Introduction to key undertakings within the Group

### **Simplyhealth Group Limited**

Simplyhealth Group Limited is a private company that is limited by guarantee. It is the ultimate parent undertaking of a number of subsidiary undertakings. All investments are held either directly by Simplyhealth Group Limited or through 100% controlled subsidiaries.

The Simplyhealth Group is comprised of two principal trading companies: Simplyhealth Access and Denplan Limited. All group companies are supported by a Group management services company, Simplyhealth People Limited who employ all staff within the Group. The Group is based entirely within the United Kingdom with its principal offices in Andover.

### **Simplyhealth Access**

Simplyhealth Access is a private unlimited company with share capital. It is authorised by the PRA and regulated by the FCA and the PRA to conduct non-life insurance business in the UK. All of the share capital issued by Simplyhealth Access is owned by its immediate parents, Simplyhealth Holdings Limited and Simplyhealth Nominees Limited.

Simplyhealth Access operates as a regulated insurer of medical expenses, offering access to a range of health plans for both individuals and corporate customers. It is the UK's leading health cash plan provider, helping policyholders gain access to everyday healthcare. Key benefit categories within the products include services from dentists, opticians, physiotherapists and chiropractors.

### **Denplan Limited**

Denplan Limited ("Denplan") develops, sells, and administers healthcare payment plans which are sold by dentists to their patients. Denplan also distributes dental insurance products underwritten by Simplyhealth Access to individuals, corporate clients and their employees. Denplan is the UK's leading provider of dental plans, and enables customers to budget for preventative dental care, helping to keep teeth and gums healthy and to prevent problems in the future.

Denplan, through its wholly owned subsidiary Simplyhealth Partnerships Limited, also invests in dental practices by taking 50% interests in joint venture partnerships. There are now three wholly owned dental practices due to principal dentists exiting the partnerships. These are owned by Simplyhealth Partnerships Limited. We have decided to divest our portfolio of dental joint ventures held by Simplyhealth Partnerships Limited (SPL), with the objective of finding a like-minded new investor; one who will continue to work in partnership with the dental partners and retain the Denplan relationship and support in practices.

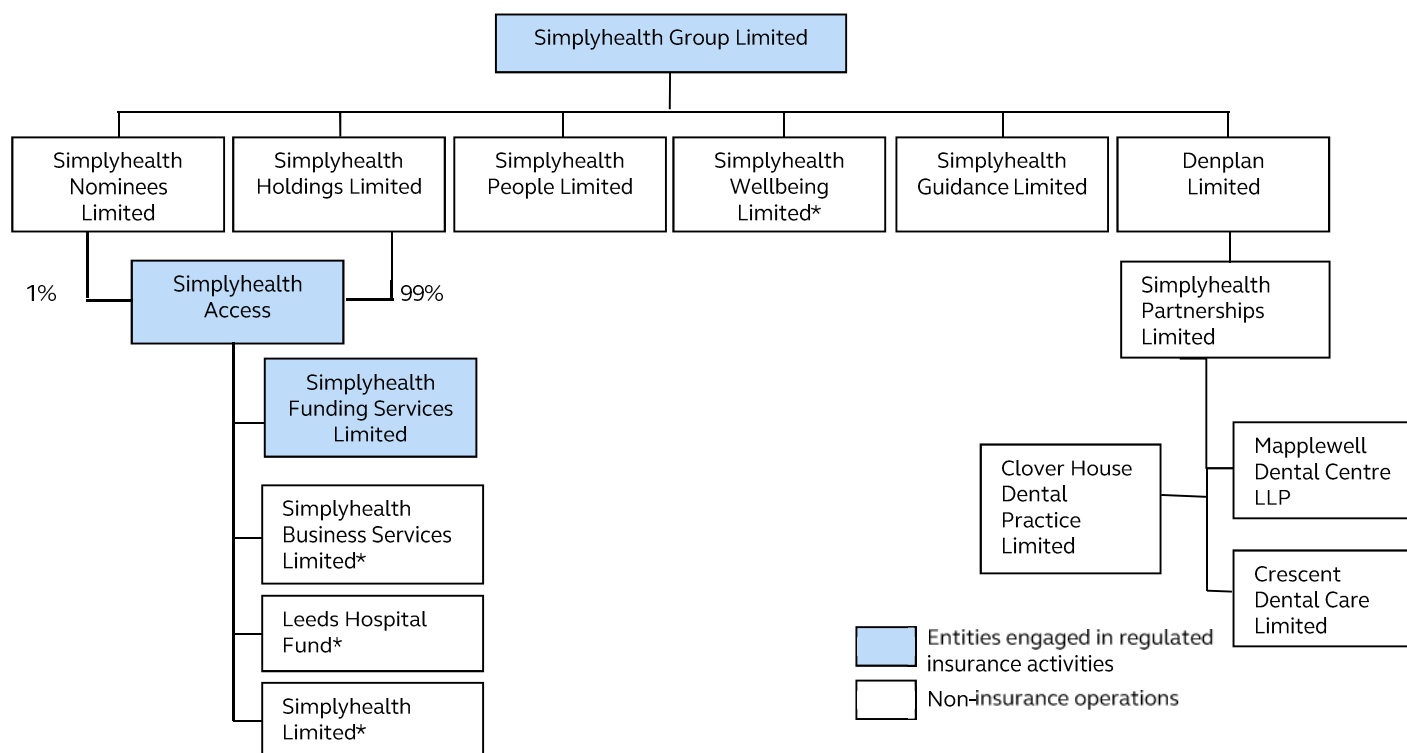
### **Simplyhealth People Limited**

Simplyhealth People Limited employ all of the staff within the Simplyhealth Group and deliver management and administration services to all Group companies.

### A.1.3 Legal Structure

#### Scope of the Group

There are no differences between the scope of the Group used within the consolidated financial statements and the scope of the Group for consolidated data in calculating group solvency in accordance with Article 335 of the Commission Delegated Regulation (EU) 2015/35 ("Delegated Regulation").



Undertakings within the Group (all entities are incorporated in England and Wales)	Company registration number	Principal activity
<b>Trading entities:</b>		
Simplyhealth Group Limited	05445654	Ultimate parent undertaking
Denplan Limited	01981238	Provision of dental scheme administration
Simplyhealth Access	00183035	Provision of insurance services
Simplyhealth Funding Services Limited	03681199	Arrangement of loans to dental practices
Simplyhealth Partnerships Limited	09514902	Provision of investment in joint ventures in dental practices
Simplyhealth People Limited	05551895	Provision of people for Group activities
Mapplewell Dental Centre LLP	OC411432	Provision of dental treatment and services
Clover House Dental Practice Limited	06503192	Provision of dental treatment and services
Crescent Dental Care Limited	08027105	Provision of dental treatment and services
<b>Non-trading entities:</b>		
Simplyhealth Holdings Limited	05603119	Investment holding company
Simplyhealth Nominees Limited	05603124	Investment holding company
Simplyhealth Guidance Limited	10476781	Non-trading
<b>*Entities sold or dissolved in 2021/22:</b>		
Totally Active Limited (and subsidiaries)	04932453	Previously dormant, dissolved in January 2021
Simplyhealth Business Services Limited	09523886	Previously dormant, dissolved in January 2022
Simplyhealth Wellbeing Limited	05432144	Previously dormant, dissolved in January 2022
Leeds Hospital Fund	00064929	Previously dormant, dissolved in January 2022
Simplyhealth Limited	09514902	Previously dormant, dissolved in January 2022

## Employees

The average number of employees during the year across the Group was 1001 (2020: 987) of which 660 (2020: 687) worked in Operations, 341 (2020: 300) worked in Finance and other administrative services.

### A.1.4 Significant events during the reporting period

The following significant events took place during 2021:

- In 2020 we took a number of actions to support our customers through the Covid pandemic, which included price freezes and protective equipment for dental practices. This approach continued in 2021 and in addition to this, the Board agreed a provision of £9m to be made to reflect a commitment to refund 'unpaid' surplus profits via a refund of premiums.
- Total claims incurred increased in 2021 by £26.7m (2020 claims reduced by £38.4m from the prior year as a result of the pandemic), and as outlined above, we have responded by refunded 'unpaid' surplus profits from the prior year. There was a gradual increase in claims volumes throughout the year, as a result of social restrictions relaxing and our health practices returning to more normal operating procedures. Health treatment costs continued to be significantly higher than pre-pandemic levels as a result of pandemic driven claims inflation, adding approximately £7.6m to the claims cost.
- Transformation expenses increased significantly in 2021 as a result of the investment in our new systems and platforms, together with other transformation projects, as we look to streamline our operations while seeking to improve our customer experience further.
- Following the sale of Animal Healthcare Ltd to Premier Veterinary Group (PVG) in August 2020, and given the significant uncertainty around the value of the equity, we impaired the subordinated convertible PIK note in 2020, eliminating any value above the face value of the note totalling £1.5m, until such time as PVG was able to report sustained profits. From the end May 2021 PVG reported profits and demonstrated a sustainable profit forecast and the decision was taken to reverse the impairment of £4.1m from 2020 and to recognise an investment gain in 2021 of £3.3m, with a total carrying value at December 2021 of £9m. This is excellent news for us as we hold a PIK note with an equity option value, which we now recognise in the financial statements of £9m.
- Last year we reported our intention to pause any further acquisitions in our dental joint venture ('JV') model. In 2021, the Board agreed an exit from our JV investments, with the objective of finding a like-minded new investor; one who would continue the model, working in partnership with their dental partners and retaining the Denplan relationship and support in practices.
- We have now updated our investment strategy and have chosen to adopt a different investment approach, moving funds from Schroders to create a £100m portfolio with PIMCO Investment Management. This portfolio is split with 50% in a low-risk credit portfolio and 50% in a pooled diversified credit fund. Over time, the expectation is that capital will be withdrawn from the diversified credit allocation, moving the Simplyhealth Group's portfolio to consist predominantly of a low-risk credit portfolio, which will provide liquidity and capital support to the wider portfolio of new ventures. We aspire to have an investment portfolio that has positive social and environmental impacts. We hope to have 25% of our portfolio invested in an ESG enhanced fund by 2023.

## A.2 Underwriting Performance

### A.2.1 Underwriting performance on continuing operations

All premiums are generated through medical expense insurance activity within the UK, with the exception of £1.7m (2020: £1.6m) where the risk falls predominantly in Gibraltar and the Channel Islands. On the basis of materiality, geographical segmental reporting has not been prepared.

	SHG		SHA	
	2021 £m	2020 £m	2021 £m	2020 £m
Total technical income	198.2	210.9	198.2	210.9
Total claims incurred	(142.6)	(115.9)	(142.6)	(115.9)
Gross margin	55.6	95.0	55.6	95.0
Net operating expenses	(61.7)	(53.1)	(66.0)	(65.8)
Underwriting performance	(6.1)	41.9	(10.4)	29.2
Claims Loss Ratio ("CLR")	71.9%	55.0%	71.9%	55.0%

Total technical income on continuing operations of £198.2m was a reduction on 2020 of 6.0%, £12.7m (2020 - reduction of £1.4m), primarily from the rebate to customers announced in December 2021.

Total claims incurred increased in 2021 by £26.7m (2020 claims reduced by £38.4m from the prior year as a result of the pandemic). There was a gradual increase in claims volumes throughout the year, as a result of social restrictions relaxing and our health practices returning to more normal operating procedures. Health treatment costs continued to be significantly higher than pre-pandemic levels as a result of pandemic driven claims inflation, adding approximately £7.6m to the claims cost.

Simplyhealth Access net operating expenses exceed those of the Group as Simplyhealth Access incurs costs in relation to services provided by other Group companies which are eliminated on consolidation.

## A.3 Investment Performance

### Investment portfolio

The primary objective of our investment portfolio is to preserve capital and provide liquidity, whilst generating a positive return. The decision made in July 2019 to transition the Simplyhealth Group's assets held in the Schroder Dynamic Multi-Asset Fund ('DMAF') to a Core Fixed Income Fund ('CFIF') of low-risk, high quality, liquid and short dated investment-grade, proved fortuitous given the impact of COVID-19 on markets throughout 2020 and 2021. The de-risking move was originally intended to provide some stability at a time when Brexit and US elections were creating volatile and uncertain markets. As part of a strategy review completed in 2019, we implemented a revised short-term investment strategy, which would include the introduction of a more diversified credit mandate with a higher return target, while discussions on the broader business strategy continued in parallel. However as the pandemic hit, we paused the implementation of this strategy.

As the pandemic played out, we saw the easing of national lockdowns, and with continuing support from central banks, investor optimism rose significantly, driving market growth across the majority of key asset classes over the period. This growth was partially offset over Q2 and Q3 2021 amid inflationary concerns, as increased consumer and corporate spending, combined with supply chain bottlenecks and a spike in gas and energy prices in Europe and China, further exacerbated supply chain issues. As a result, investors feared the removal of the low-interest rate environment, which would signal an end to cheap borrowing and slowing global economic growth.



In the past, Simplyhealth Group solely utilised Schroders Investment Management Limited to manage its direct investment holdings in line with the risk appetite set out in the Investment Management Agreement. The business plans to make significant investments into new ventures over the next three years, and with a high probability that the CFIF will lose money in real terms, an investment review was undertaken to explore options on how to generate a higher return over an interim period.

We have now updated our strategy and have chosen to adopt a different investment approach, moving funds from Schroders to create a £100m portfolio with PIMCO Investment Management. This portfolio is split with 50% in a low-risk credit portfolio and 50% in a pooled diversified credit fund. Over time, the expectation is that capital will be withdrawn from the diversified credit allocation, moving the Simplyhealth Group's portfolio to consist predominantly of a low-risk credit portfolio, which will provide liquidity and capital support to the wider portfolio of new ventures. We aspire to have an investment portfolio that has positive social and environmental impacts. We hope to have 25% of our portfolio invested in an ESG enhanced fund by 2023.

#### A.3.1 Investment performance during the year

Investment returns (net of investment management fees) of £0.4m were generated by the Group compared to returns of £4.2m in 2020, reflecting an adverse variance of £3.8m year on year.

The group's bond portfolio saw losses of £4.5m in 2021 relative to profits of £6.3m in 2020 reflective of increasing bond yields driven in the main by increasing inflation.

This adverse performance of £10.8m year on year on debt instruments was partly offset by unrealised gains of £3.3m in 2021 on convertible debt instruments arising from the sale of The Animal Healthcare Ltd in 2020, and by favourable returns year on year on derivative positions where gains of £1.9m in 2021 compared to losses of £1.7m in 2020, a favourable performance of £3.6m. The principal contributor on the latter was in relation to currency forwards.

All gains or losses on financial investments are recognised through the statement of comprehensive income.

The tables below exclude returns from investments in subsidiary undertakings.

SHG:	2021					2020				
	Debt Instruments	Collective Inv. Schemes	Derivatives	Other	Total	Debt Instruments	Collective Inv. Schemes	Derivatives	Other	Total
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Income from investments at fair value through profit or loss	1.9	-	-	-	1.9	2.9	-	-	-	2.9
Income from investments not at fair value through profit or loss	-	-	-	0.2	0.2	-	-	-	0.1	0.1
Gains / (losses) on realisation of investments	(2.4)	-	2.6	-	0.2	(0.1)	-	(1.1)	-	(1.2)
Movement in unrealised gains / (losses) on investments	(4.0)	0.1	(0.7)	3.3	(1.3)	3.5	-	(0.6)	-	2.9
Investment charges and expenses	-	-	-	(0.6)	(0.6)	-	-	-	(0.5)	(0.5)
<b>Net investment returns</b>	<b>(4.5)</b>	<b>0.1</b>	<b>1.9</b>	<b>2.9</b>	<b>0.4</b>	<b>6.3</b>	<b>-</b>	<b>(1.7)</b>	<b>(0.4)</b>	<b>4.2</b>

SHA:	2021					2020				
	Debt Instruments	Collective Inv. Schemes	Derivatives	Other	Total	Debt Instruments	Collective Inv. Schemes	Derivatives	Other	Total
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Income from investments at fair value through profit or loss	1.9	-	-	-	1.9	2.9	-	-	-	2.9
Income from investments not at fair value through profit or loss	-	-	-	-	-	-	-	-	-	-
Gains / (losses) on realisation of investments	(2.8)	-	2.6	(0.1)	(0.3)	(0.1)	-	(1.1)	-	(1.2)
Movement in unrealised gains / (losses) on investments	(3.5)	0.1	(1.1)	-	(4.5)	3.5	-	0.2	-	3.7
Investment charges and expenses	-	-	-	(0.6)	(0.6)	-	-	-	(0.5)	(0.5)
<b>Net investment returns</b>	<b>(4.4)</b>	<b>0.1</b>	<b>1.5</b>	<b>(0.7)</b>	<b>(3.5)</b>	<b>6.3</b>	<b>-</b>	<b>(0.9)</b>	<b>(0.5)</b>	<b>4.9</b>

## A.4 Performance of other activities

### A.4.1 Other material income and expenses

The following material income and expenses were incurred from other activities during the reporting year:

1. Other income and charges include the consolidated results from the non-insurance companies within the Group. Denplan Limited is a major contributor to this through its administration of capitation plans within the dental market.
2. The results of joint ventures in dental practices improved by the lifting of Covid-19 restrictions and increased access to healthcare. Aggregate gains £0.2m were reported which compare to losses of £1.4m in 2020.
3. Following the sale of The Animal Healthcare Ltd in 2020 the carrying value of the convertible loan made on sale was reviewed and increased and the previously recorded impairment of £4.1m was reversed.
4. Amortisation of £12.0m has been charged on the Group's intangible assets during the year (2020: £13.1m). These charges primarily relate to goodwill arising on consolidation and on computer software assets.

There were no other significant items of income or expense recognised as comprehensive income in the year.

### A.4.2 Material leasing arrangements

Payments in respect of operating leases are charged to the statement of comprehensive income on a straight-line basis over the term of the lease, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are similarly spread on a straight-line basis over the lease term. Simplyhealth is obligated to the following minimum lease payments under non-cancellable operating leases as at 31 December 2021:

	SHG £m	SHA £m
- within one year	0.2	-
- between one and five years	0.3	-
- in more than five years	-	-
<b>Total</b>	<b>0.5</b>	<b>-</b>

## A.5 Any other information

There is no other material information to disclose in respect to the business or performance.

## B. System of Governance

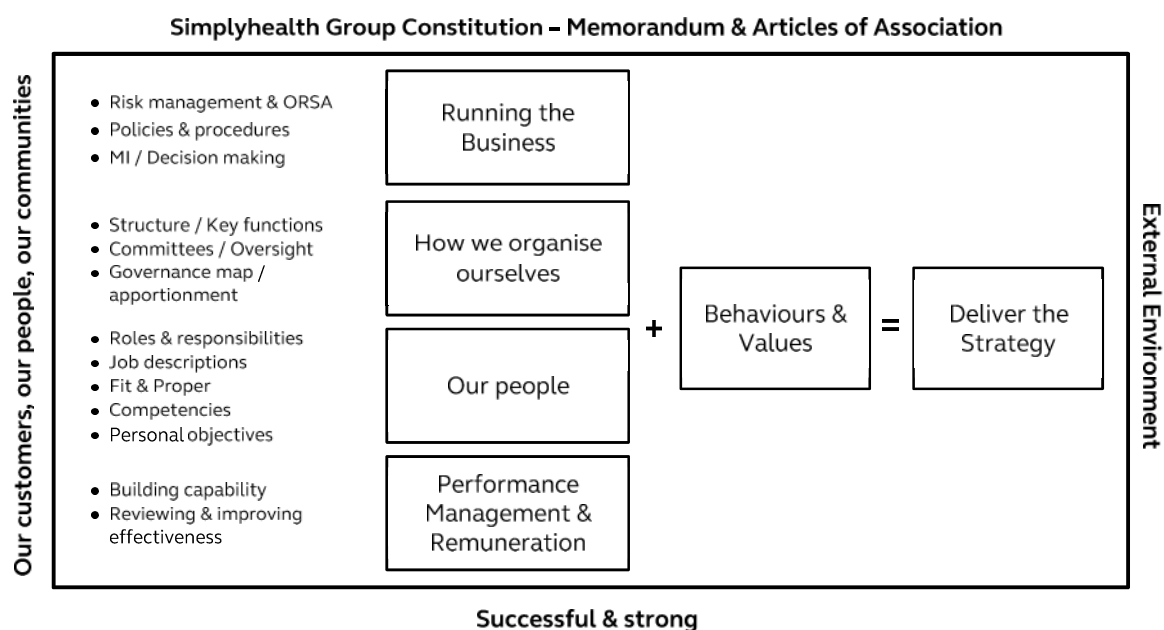
### B.1 General information on the system of governance

#### B.1.1 Incorporation and constitution

Simplyhealth Group Limited is a company limited by guarantee. The Memorandum and Articles of Association of Simplyhealth Group Limited defines the purpose of Simplyhealth, the responsibilities of its Directors and the relationship between Simplyhealth and its voting members.

Simplyhealth is committed to mutual values and to re-investing retained profits for the benefit of its customers, its people and the communities in which it operates, we are committed to pledging a minimum of £1m per annum to deliver Healthier Futures, and any underspend in 2021 will be placed in a Charitable Foundation Bank Account for donating in future years. The Group's purpose is to help improve access to healthcare, being there for the many and not just the few. Accordingly, the system of governance is designed to ensure that the Group and its constituent parts are well positioned to continue to deliver this purpose while effectively managing the risks associated with the underlying business activities. The system of governance is reviewed annually by the Board.

As the Group has neither shareholders nor a requirement to distribute profits to members, the roles of voting members and the Board of Directors in providing effective governance are particularly important. The Group Constitution, as illustrated below, provides an overview of the principles of the system of governance and how it is a foundation for the delivery of the Group's strategy.



#### B.1.2 The Voting Members

The Group is governed by its voting members who have no beneficial interest in, or rights to, its assets. The voting members have the responsibility to exercise their membership rights, including voting rights, with a view to promote the objects of Simplyhealth in the best interest of the Group and its customers (present and future) as detailed in the Memorandum of Association.

The Group's voting members make decisions at its general meetings by ordinary or special resolutions.

### B.1.3 The Board of Directors

The directors who served during the year and up to the date of approval of this report were:

R Abdin	Chief Executive Officer	(resigned 1 April 2021)
G Baldwin	Non-Executive Chairman	
D J Beaven	Chief Financial Officer	(resigned 10 November 2021)
T Dunley-Owen	Non-Executive	
R Gillies	Chief Operating Officer	
M A Hall	Non-Executive	
S Khemka	Chief Executive Officer	(appointed 1 April 2021)
J Knott	Non-Executive	
D S Lawrence	Non-Executive	(appointed 1 September 2021)
J N Maltby	Non-Executive	(resigned 10 June 2021)
N J Potter	Chief Financial Officer	(appointed 10 November 2021)
M C Stead	Non-Executive	(appointed 1 September 2021)

The company secretaries who served during the year were:

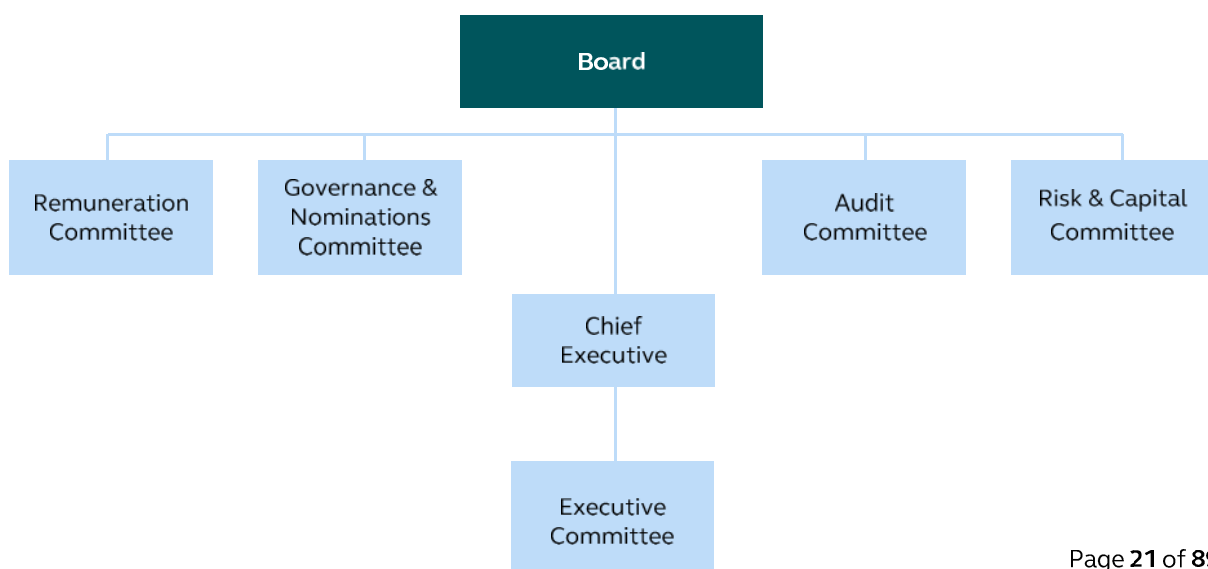
J Jansen-Alder	(resigned 28 February 2021)
C Moroz	(appointed 9 June 2021 and resigned 27 July 2021)
D Pugh	(appointed 27 July 2021)

### B.1.4 Governance Structure

The Group's decision-making and organisational structure support the effective governance of the business in meeting its strategic goals, the effective delivery of excellent levels of service to its customers, and its operation within applicable regulations. The governance model is designed to be proportionate to the nature, scale and complexity of the risks facing the Group.

The Board assesses and regularly reviews the ethical and economic position of the business and considers significant changes affecting factors such as the organisation, operations, customers, external environment, the financial position and the risk profile of the Group. This oversight is provided through the operation of Board Committees.

### B.1.5 The Simplyhealth Group committee structure



## The role of the Board

The Board is collectively responsible for ensuring Simplyhealth is successful for the benefit of our stakeholders, setting Simplyhealth's strategic direction, providing entrepreneurial leadership, and overseeing the effective management of key risks faced by the business.

As set out in a Matters Reserved for the Board policy, the Board is accountable for ensuring effective governance, overseeing financial control of the business, ensuring that investments are managed properly, that all material business risks are managed, and that funding is allocated efficiently and according to capital adequacy requirements. It is also accountable for ensuring that we stay true to Our Purpose.

The Board assesses and regularly reviews the ethical and economic position of the business and considers significant changes affecting factors such as the organisation, operations, customers, external environment, the financial position and risk profile. On 31 December 2021, the Board comprised of three executive directors and six non-executive directors, including a non-executive Chairman. During the year, we appointed Sneh Khemka as new Chief Executive Officer, Nicholas Potter as new Chief Financial Officer and Duane Lawrence and Martin Stead as non-executive directors. The Board periodically reviews its composition and succession planning framework to ensure that appointments create an appropriate mix of skills and experience, and a level of diversity and independence that supports the Simplyhealth Group's objectives.

To assist the Board in carrying out its duties, the Board delegates some of these responsibilities, although not accountability, to a number of Board Committees and to the Chief Executive Officer. The Board Committees operate under delegated authority from the Board, enabling specific matters to be considered in depth and reported back to the Board and, where appropriate, making recommendations for final decision by the Board.

The key Board Committees and their responsibilities are:

Remuneration Committee	Governance & Nominations Committee	Audit Committee	Risk & Capital Committee
Chaired by M A Hall	Chaired by G Baldwin	Chaired by T Dunley-Owen	Chaired by J Knott
<ul style="list-style-type: none"> <li>Developing and recommending to the Board the remuneration principles for the Chairman, Chief Executive, Executive Directors, Company Secretary and the Executive Leadership Team; recommending to the Board the total individual remuneration packages of the Chairman, Executive Directors and Company Secretary. The Committee also agrees the total individual remuneration packages for the Executive Leadership team, recommends to the Board the principles and design of any performance related pay scheme for the Executive Directors and Executive Leadership Team and approves payments to Executive Leadership Team under said scheme. The Committee recommends to the Board payments under any such scheme for Executive Directors and the Chief Executive</li> <li>Setting and reviewing the principles and parameters of the remuneration policy for the whole Group</li> </ul>	<ul style="list-style-type: none"> <li>Evaluating and monitoring the governance framework, including the governance structure and governance principles, to ensure they meet the Group's current and future strategic needs and support best practice.</li> <li>This includes recommending candidates for appointment to the Board to ensure that collectively, we have the balance of skills, experience, independence, knowledge and diversity appropriate for Simplyhealth's operations and the regulated environment in which it operates</li> </ul>	<ul style="list-style-type: none"> <li>Reviewing the effectiveness of the system of control for managing financial and non-financial risks.</li> <li>Monitoring the integrity of the financial statements including significant reporting judgements contained within them.</li> <li>Reviewing and monitoring the effectiveness and objectivity of both the internal and external audit function and reviewing their reports and recommendations.</li> <li>Reviewing the effective implementation and operation of regulatory requirements and obligations.</li> <li>Reviewing the reporting, recommendations and effectiveness of the Chief Actuary and management responses to issues raised.</li> </ul>	<ul style="list-style-type: none"> <li>Overseeing, understanding and reviewing the Group's risk profile and advising the Board on principal risk exposures and future risk strategy, including recommending the levels of key risk appetite for the business.</li> <li>Ensuring that future capital requirements of the business are appropriately and adequately considered and planned for over the business horizon.</li> <li>Overseeing and advising the Board on the embedding and maintenance of a suitable risk management culture in Simplyhealth in accordance with the risk management framework.</li> </ul>

### **Chief Executive delegated authority**

The Board is responsible for overseeing the setting and delivery of the strategy. It delegates the responsibility to lead Simplyhealth to the Chief Executive, and the Chief Executive in turn delegates defined levels of responsibility for strategic and operational decision-making and oversight to members of the Executive Leadership Team.

The Chief Executive of Simplyhealth has delegated authority from, and is responsible to, the Board for directing and promoting the successful operation and development of Simplyhealth, implementing the strategy set by the Board to deliver our purpose, in a way that is consistent with our values and risk appetite.

Supporting this, the Chief Executive has a robust operational governance structure in place to manage the performance of the business and the delivery of the strategy.

Overall responsibility for defined areas of business activity sits with a number of senior managers within Simplyhealth who are accountable for those areas and who have been formally approved by the PRA and/or the FCA in relation to their specific roles.

### **The Executive Leadership Team**

The Executive Leadership Team now comprises the CEO, the Chief Financial Officer, the Chief Commercial Officer, the Chief Operating Officer, Chief Risk Officer, Chief People Officer, Chief Digital and Technology Officer, Chief of Staff & Head of Strategy and the General Counsel & Company Secretary.

Its responsibilities include:

- Formulating (for Board approval), reviewing, communicating and managing the delivery of the Group's strategy, taking into account Simplyhealth's purpose, risk profile, capital requirements and solvency position.
- Leading performance across the Group, including operational, financial and people matters, reporting results to the Board and its committees as required.
- Maintaining an effective organisational structure which supports delivery of strategic and operational plans and manages succession planning for key roles.
- Ensuring the Group maintains an effective internal control framework, which supports compliance with relevant legislation and regulations.
- Monitoring and reviewing the risk profile of the Group such that this enables the Group to mitigate significant operational, financial, compliance and other risks, in line with the Group's risk appetite, reporting these to the Board as required.

#### **B.1.6 Key control functions**

The Group's key control functions are Risk Management, Compliance, Actuarial and Internal Audit. The Risk Management and Compliance functions are led by the Chief Risk Officer (CRO). The Actuarial Function is outsourced to Milliman LLP, with a named professional within that firm performing the role of Chief Actuary. The Chief Actuary reports to the Chief Financial Officer, whilst the ultimate responsibility of the role is to the Board.

During 2020, the Head of Internal Audit role was fulfilled by a permanent Simplyhealth employee, however following their resignation, in January 2021, Simplyhealth appointed PwC and a named individual to perform this role. This individual formally reports to the Chair of the Audit Committee and there are open communication lines between the Head of Internal Audit and Non-Executive Directors. There is an administrative link to the CRO but, to avoid any conflicts of interest, the CRO has no day-to-day involvement in the activities of the team.

These functions play an integral role in the system of governance as they provide oversight, challenge and independent assurance of the activities performed by the business to ensure risks are being managed appropriately.

Further descriptions of these functions' roles, responsibilities and resources are provided in sections B.3 (risk management system), B.4 (internal control system), B.5 (actuarial function) and B.6 (internal audit function).

#### B.1.7 Material changes in the system of governance

To enable Simplyhealth to respond to opportunities and threats in an efficient and informed manner, we continuously review and evolve our risk and control environment, ensuring it remains aligned to our strategic direction and external risk environment.

During 2021, improvements have been made to the Risk framework, including embedding standardised risk registers, improving risk reporting, and developing Simplyhealth's risk appetite statements and metrics to align to the emerging strategy. We have enhanced how we capture incident information, using a new incident management portal open to all staff to support our incident response and root cause analyses procedures. We have also rolled out a new suite of regulatory compliance training for all staff.

In line with regulatory requirements, we have delivered improvements to our Product Governance framework and we are delivering the requirements to meet other key regulatory obligations such as the PRA Operational Resilience requirements. In addition, we are undertaking a full review of our critical controls and have designed a revised Internal Control framework to enhance our visibility of the performance of our critical controls. This enhanced framework, which will be completed Q1 2022, will support increased visibility on the effectiveness of our critical controls and enable swift remediation where necessary.

#### B.1.8 Remuneration policy

##### B.1.8.1 Overarching approach to remuneration

The Group's remuneration policy is designed to reward the successful achievement of business objectives and incentivise individuals to deliver these in a responsible and appropriate way. This is achieved by offering a market-competitive reward structure which supports the Group's proposition as an employer of choice that is conducive to the Simplyhealth brand. The remuneration policy applies to all entities and employees, including the Executive Directors.

Reward comprises a number of separate elements including individual base pay, company performance bonuses and a choice of employee benefits. The proportion of fixed versus variable remuneration at different levels within the organisation is carefully considered to ensure there is not an over-reliance on variable remuneration and that remuneration does not incentivise an individual to take risks or act in a manner which is not in the long-term interests of the Group or its stakeholders. Remuneration arrangements are recorded at an individual bonus scheme level, demonstrating how they link to the Group's Remuneration Principles and its alignment to the business strategy and risk appetite.



All bonus schemes are based on both collective and individual performance and behaviours. The amount paid on all bonus schemes is determined at the end of the financial year having reviewed business performance results and the capital adequacy position. Bonuses would be at risk if there were shortfalls in performance or in the management of risk. All results are subject to the external audit of the year-end financial accounts.

#### B.1.8.2 Directors' Remuneration Policy

##### **Policy**

The Company recognises the importance of the Board of Directors in setting the values and direction of the Company. In order to attract and retain Directors with the required skills and experience, the Company must be competitive in the rewards offered to its Directors while ensuring that their remuneration promotes the long term success of the Company and Group. All rewards are set by the Remuneration Committee, comprised of Non-Executive Directors of the Board, after comparison with market data received from external consultants.

##### **Non-Executive Directors**

The role of the Non-Executive Directors is to provide challenge and advice, and to oversee the performance of the Company and Group. Simplyhealth therefore regards it as inappropriate that they should be financially incentivised on the Group's profitability or other financial performance measures. Each Non-Executive Director is paid a fee, with further allowances paid to those who take on extra roles, such as chairing one of the Board sub-committees, or acting in the capacity of Senior Independent Director.

The Non-Executive Directors are not employees of any company in the Simplyhealth Group and are appointed to three-year terms. It is normal company policy to rotate the Non-Executive Directors in order that they retain their independence and objectivity.

##### **Executive Directors**

The role of the Executive Directors is to run the Company and Group on a day-to-day basis and Simplyhealth therefore regards it as essential that they are incentivised to meet its business goals. It is the Company's belief that each Executive Director must deliver and contribute to the overall success of the business and work effectively within the Executive Team, as they cannot deliver alone. Therefore, they are rewarded on both personal and collective performance. Executive Director remuneration is made up of the following elements:

- Salary and benefits – which are contractual as an employee of the Company and Group and are set competitively against market norms. Salary will not be increased in line with market norms where individual performance and leadership behaviours are not at the level required for successful stewardship of the business.
- Annual bonus – the level of which is decided based on the achievement of the overall business objectives for the year and the individual performance and leadership behaviours of the Executive.
- Long Term Incentive Plan – The Group operated two LTIP schemes during the year. The 18-24 scheme is based on the achievement of business objectives over a seven year period and was open to the company's directors, the scheme was closed in January 2022. In addition, a new 2021-23 incentive plan was introduced to offer directors and key management staff an incentive to take decisions in the long term interest of the business. The aim of the scheme is to promote a sustained improvement in the medium to long term performance of the business and to retain key talent.

The Executive Directors are permanent employees and employment continues until terminated by either party under the terms of the contract of employment. The notice period of these contracts is either six or twelve months.

The Company recognises the importance of the Board of Directors in setting the values and direction of the Company. In order to attract and retain Directors with the required skills and experience, the Company must be competitive in the rewards offered to its Directors while ensuring that their remuneration promotes the long term success of the Company and Group. All rewards are set by the Remuneration Committee, comprised of Non-Executive Directors of the Board, after comparison with market data received from external consultants.

### Pay and benefits in the year

The following amounts are paid or payable to the Directors for their service during the year:

**Figures are in millions of pounds**

<b>The directors' emoluments were as follows:</b>	<b>2021</b>	<b>2020</b>
Aggregate emoluments	1.6	1.5
Aggregate emoluments receivable under long-term incentive schemes	(0.1)	-
Compensation for loss of office	0.1	0.8
Benefits	0.1	0.1
<b>Total directors' emoluments</b>	<b>1.7</b>	<b>2.4</b>

No advances or credits granted to any director subsisted during the year. Also, no guarantees on behalf of any director subsisted during the year.

<b>The highest paid director's emoluments were as follows:</b>	<b>2021</b>	<b>2020</b>
Aggregate emoluments including receivable under long-term incentive schemes	0.7	0.6
Compensation for loss of office	-	0.8
Benefits	-	0.1
<b>Total highest paid director's emoluments</b>	<b>0.7</b>	<b>1.5</b>

Key management includes the directors and members of senior management. The compensation paid or payable to key management for employee services is shown below:

<b>Key management compensation was as follows:</b>	<b>2021</b>	<b>2020</b>
Salaries and other short-term benefits	1.3	1.9
Aggregate emoluments receivable under long-term incentive schemes	0.1	-
<b>Total key management compensation</b>	<b>1.4</b>	<b>1.9</b>

### B.1.8.3 Long-Term Incentive Plan (LTIP)

#### *Entitlement*

Long Term Incentive Plan – The Group operated two LTIP schemes during the year. The 18-24 scheme is based on the achievement of business objectives over a seven year period and was open to the company's directors, the scheme was closed in January 2022. In addition, a new 2021-23 incentive plan was introduced to offer directors and key management staff an incentive to take decisions in the long term interest of the business. The aim of the scheme is to promote a sustained improvement in the medium to long term performance of the business and to retain key talent.

### B.1.8.4 Pension contributions

During the current and previous year no payments were made on behalf of the Directors in respect of pension contributions.

The Executive Directors are members of the Money Purchase Group Defined Contribution Pension Scheme. They have each opted to receive a cash payment in lieu of further pension contributions. These payments are included in the benefits figures above.

### B.1.9 Material related party transactions

There were no related party transactions during the year.

## B.2 Fit and proper requirements

The Group's fitness and propriety policy reflects the Senior Managers & Certification Regime's (SM&CR) fit and proper requirements. The Group ensures that the persons accountable for the running of Simplyhealth have the following required attributes to enable them to perform their role effectively and in accordance with any relevant regulatory requirements:

1. Personal characteristics, including being of good repute and integrity;
2. Competence, knowledge and experience;
3. Qualifications;
4. Has undergone or is undergoing the required level of training; and
5. Is regarded as a custodian for the benefit of future generations.

The Governance and Nominations Committee ensures the Board and Senior Managers collectively possess appropriate qualifications, experience and knowledge about, at least, the following:

- Insurance and financial markets;
- Business strategy and business model;
- Solvency II requirements for the system of governance;
- Financial and actuarial analysis; and
- Regulatory framework and requirements.

The Group employs the following procedures to assess an individual's fitness and propriety:

- Competency-based recruitment processes;
- Induction programme, including specific briefings for Senior Managers;
- Background checks, including criminal records, credit references and employment references, through an external agency;
- Performance against the applicable PRA Conduct Standards and FCA Conduct Rules;
- Regular performance reviews and assessments carried out at least annually; and
- Self-attestation annually.

With respect to the appointment of the Senior Managers, both Simplyhealth and the individual concerned are required to declare that the information supplied in support of the application is accurate and complete to the best of their knowledge. The PRA and FCA will validate the information provided against their records.

Senior Managers receive a briefing from Simplyhealth on appointment and annually thereafter on the Senior Management and Certification regime which is designed to inform them of the following:

- Their role and responsibilities;
- The objectives of the PRA and FCA;
- The high level regulatory requirements applicable to the regulated business of Simplyhealth;
- How individual fitness and propriety is assessed;
- Where individual accountabilities are documented;
- When the regulator might take enforcement action; and
- The changes that need to be notified to the regulator.

Persons approved to perform a controlled function are required to maintain their 'fit and proper' status.

## B.3 Risk management system including the ORSA

### B.3.1 The role of risk management

The Board and the Executive committee ('Exco') consider risk management to be a fundamental part of Our Purpose and a significant aspect of corporate governance. The effective management of risk is central to our culture and decision-making and provides an essential contribution towards the achievement of our strategy.

The Board is ultimately responsible for overseeing and maintaining the adequacy and effectiveness of the risk management and internal control systems. The Board is responsible for determining the nature and extent of the principal risks the Simplyhealth Group is willing to take in achieving its strategic objectives, including the setting of the Simplyhealth Group's overall risk appetite. The Board delegates oversight and scrutiny of risk management to the Risk and Capital Committee, who regularly report up to and provide recommendations to the Board

The day-to-day responsibility for implementation and maintenance of the internal control system rests with Simplyhealth's various senior management functions as defined under the Financial Conduct Authorities ('FCA') Senior Managers and Certification Regime ('SMCR'). Second Line oversight and challenge of Simplyhealth's risk management and reporting processes rests with the Group Risk function. The consolidated risk report produced by this function is firmly embedded in the management and Board reporting. This report enables the monitoring of risk-taking measured against agreed risk limits, using a suite of Key Risk Indicators linked to risk appetite.

We have a comprehensive Enterprise Risk Management framework ('Risk framework') that stipulates the minimum standard for risk management and internal control for the Simplyhealth Group. In turn, this enables reasonable assurance to be provided to the Exco, Board and external stakeholders that Simplyhealth is achieving its risk management and internal control objectives.

The effectiveness of the Risk framework is independently assessed as part of the programme of activity carried out by the Internal Audit function in the Third Line of defence, the results of which are reported to the Audit Committee.

### B.3.2 Risk management approach

We adopt a responsible and balanced approach to risk-taking, so that significant risks are identified and managed. This supports long-term sustainability and growth and enables the Simplyhealth Group to respond dynamically to strategic opportunities, whilst maintaining an appropriate and proportionate approach to running the business.

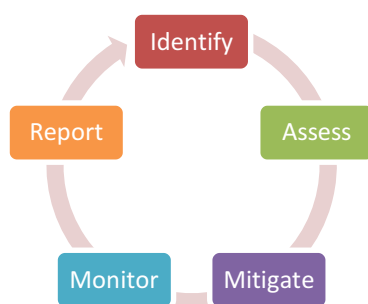
Our approach to risk management consists of the following components:

- Agreement of Board risk appetite statements in relation to defined risks, which sets the principles, preferences and high-level measures for the level of risk the Simplyhealth Group is willing to accept.
- A risk management system, which ensures that all principal and enterprise risks are identified, assessed and managed in accordance with the Enterprise Risk Management framework. The Simplyhealth Group's risk management policies are reviewed at least annually.
- Regular risk monitoring and reporting, ensuring any material risk is assessed and management action agreed on a timely basis..
- An effective risk and control culture, which is focused on the sustainability of Simplyhealth, risk awareness, ethical behaviour and the fair treatment of customers and employees.

### B.3.3 Risk management framework

The Group maintains a risk management framework which links our operating environment, business strategy, decision-making and capital management, alongside defined risk appetites.

The framework sets out the processes involved in the identification, assessment, mitigation, monitoring and reporting of risk, required to meet the Group's commercial, strategic and regulatory objectives, including the requirements of the UK financial services regulators and the Solvency II Directive.



The responsibilities for overseeing each of our principal and enterprise risks is aligned to our new Performance & Governance Framework with each committee having a responsibility for ensuring the effective oversight of nominated risks.

### B.3.4 Three Lines of Defence

The Group has adopted the 'Three Lines of Defence' operating model to define risk management accountability within roles and responsibilities.



#### ***First Line of Defence***

- Performs risk management activities in line with risk standards, including ensuring adequate assessment of both the risk and control strategy.
- Includes the day-to-day management of risk as well as risk-based decision-making within risk appetite.
- Establishes and reports against a range of key risk and control indicators.
- Proactively monitors the risk and control environment relevant to their part of the business.

#### ***Second Line of Defence***

- Responsible for developing and overseeing the Simplyhealth Group risk management strategy, the framework for identifying and managing risk, and the risk standards which support the Simplyhealth Group operating within its risk appetite.
- Supports the setting of Board Risk Appetite, and monitors business adherence to the associated statements and measures.
- Acts as a business partner, helping the business analyse risk-taking against risk appetite to better support the strategic direction of the business.
- Regulatory and legislative horizon scanning, the interpretation of new and changed requirements, and advice and challenge to the organisation regarding compliance risk.
- Monitors the key processes, risks and controls being managed and delivered by the First Line.
- Performs evaluations of risk management effectiveness against a range of external benchmarks.

#### ***Third Line of Defence***

- Provides independent, objective assurance over the effective and efficient operations of the roles, responsibilities, and activities of the First and Second Lines.

### B.3.5 Risk governance

The Board is responsible for determining the nature and extent of the principal risks the Group is willing to take in achieving its strategic objectives, including the setting of the Group's overall risk appetite. The Board delegates oversight of risk management to the Risk and Capital Committee.

The day to day oversight and challenge of the Group's risk management and reporting processes rests with the Group Risk Function. The consolidated risk report produced by this function is firmly embedded in the Group's management and Board reporting. This report enables the monitoring of risk-taking versus agreed risk limits, using a suite of Key Risk Indicators linked to risk appetite.

The effectiveness of the risk management and internal control framework is independently assessed as part of the programme of activity carried out by the Internal Audit Function in the third line of defence, the results of which are reported to the Audit Committee.

### **Developments in the risk and control environment**

We continue to evolve our risk and control environment to ensure it is aligned to our strategic direction and external risk environment to ensure we can appropriately respond to opportunities and threats.

Over the past year, improvements have been made to the risk management framework, including embedding standardised risk registers, improving risk reporting and developing Simplyhealth's risk appetite statements and metrics to align to the emerging strategic direction and emerging risk environment. We have enhanced how we capture incident information to support our incident response and root cause analyses procedures and have rolled out a new suite of regulatory compliance training for all staff.

In line with regulatory requirements, we have delivered improvements to our Product Governance Framework and are delivering the requirements to meet other key regulatory obligations such as the PRA Operational Resilience requirements.

In addition, we are undertaking a full review of our critical control and designed a revised Key Internal Control Framework to enhance our visibility of the performance our critical controls. This enhanced framework will support increased visibility on the effectiveness of our critical controls supporting swift remediation where necessary.

### **B.3.6 Risk management function**

The risk management function is required to:

- Facilitate the execution of the risk-management framework;
- Assist the Board and other functions in the effective operation of the risk management system;
- Monitor and report on the risk profile of the organisation;
- Report to the Board via the Risk and Capital Committee on material risks;
- Advise the Board on risk management matters, including in relation to strategic affairs such as corporate strategy, mergers and acquisitions and major projects and investments;
- Identify and assess emerging risks;
- Co-operate closely with the other assurance functions, including Actuarial and Internal Audit and
- Implement and oversee the ORSA process.

### B.3.7 Principal risks and uncertainties

The overall risk profile is determined by:

- The environment in which Simplyhealth does business; in particular competitor activity in the healthcare market, the changing health needs and claiming behaviour of customers, including exceptional circumstances throughout the pandemic and beyond, regulatory changes and an uncertain economic environment; and
- The business strategy, which focuses on developing existing businesses, creating new opportunities, and delivering sustainable returns, with a focus on developing outstanding customer relationships with products and services that meet our customers' needs in a changing healthcare market.
- Consideration of the organisations reputation and reputational risk resides within all key decision making, which is critical to enabling us to deliver on our strategy.

The primary risk exposures under Solvency II are underwriting risk, market risk, credit risk, insurance operational risk, liquidity risk, non-insurance profit risk and non-insurance operational risk. To ensure we appropriately manage the key risks to the business, we have categorised our risk exposures into four principal risk and a number of more granular enterprise risks, those individual risks that if crystallised could pose a risk to the delivery of the strategy. These risks and the groups management of those are monitored at key executive and board committee's including Risk and Capital and Audit Committee. Further details on our risk profile and management of these risks are given in note 4 to the financial statements and in section C of this report.

### B.3.8 ORSA

#### **Integration into the organisation structure**

We calculate our solvency requirement under the Standard Formula Solvency Capital Requirement (SCR). This is compared to the economic solvency assessment modelled in the ORSA.

The ORSA considers the future development of the organisation's solvency position and risk profile over its business planning period under a central set of assumptions that reflect the Board's best estimate view of the performance of the organisation and relevant changes to its external business environment. The ORSA is designed to provide the Board and key stakeholders of the business with insight into, and a comprehensive understanding of, the risks, capital and solvency implications of achieving the strategic ambitions of Simplyhealth.

The ORSA is an important part of the strategic and decision making process as well as the risk management framework.

We determine our own solvency needs over the business planning period by reference to the projected own funds, future capital requirements as determined by the SCR and ORSA, a capital buffer in accordance with its risk appetite, the Group's strategic ambitions and the availability of management actions.

#### **Review and Approval**

The Board has ultimate responsibility and accountability for risk in the organisation. It plays an active part in the development of the ORSA, which includes initial steering as to how the ORSA approach is designed, and regular challenge on risk identification, management and mitigation.

A full report detailing the outcomes of those processes is produced for review and approval by the Board on an annual basis.

The Board provides final approval of the ORSA outcomes and report and specifically confirms it has an understanding of the risks to the business, the underlying assumptions in the SCR calculation and ORSA and the impact of movements in the underlying assumptions.



## B.4 Internal control system

### B.4.1 Internal control system

Simplyhealth has developed a framework for the effective management of its internal control environment. It sets out the principles for designing, implementing, and evaluating internal controls across the organisation and supports the risk management principles defined within the Enterprise Risk Management Framework (ERMF).

The framework is designed to identify and mitigate, rather than eliminate, the potential risk of failure to achieve business objectives and can only provide reasonable and not absolute assurance against material financial misstatement or loss.

The Board is ultimately responsible for overseeing and maintaining the adequacy and effectiveness of the risk management and internal control systems. This oversight involves the participation of the Board, The Executive Committee, the Audit Committee, the Risk & Capital Committee, Group Risk, Group Compliance, Legal, Internal Audit, the Chief Actuary, and senior management. The day-to-day responsibility for implementation and maintenance of the internal control system rests with Simplyhealth's various Senior Manager Functions under SMCR.

### B.4.2 Risk and Compliance Assurance Function

The Chief Risk Officer (CRO) leads the Group Risk and Group Compliance functions. The CRO has a formal reporting line to the CEO, but there are open communication lines with the non-executive directors. The CRO has private meetings with the Chair of the Risk & Capital Committee and Chair of Audit Committee without the presence of executive directors. The Group Risk function is responsible for developing and overseeing the framework for identifying and managing risk across the Simplyhealth Group.

The Group Risk function is responsible for ensuring the Board has visibility of the key risks which the Simplyhealth Group is subject to, which is facilitated on a quarterly basis with a formal risk report presented to the Risk and Capital Committee. The Group Risk function owns and manages the delivery of the ORSA. The Group Risk function is also responsible for managing the Simplyhealth Group's exposure to Fraud and Financial Crime.

The Group Compliance function is responsible for the identification, interpretation, and assessment of emerging and current regulatory, conduct and data protection risks, which may impact the Simplyhealth Group. The possible impact of changes to the regulatory and legal environment is considered on an ongoing basis and reported to the Executive Committee, Audit Committee and Board.

Group Compliance owns the Compliance Monitoring Plan, which details the schedule of activities the team undertake to provide assurance to the Board and relevant senior managers that the risks are being appropriately managed. The plan, which is approved and overseen by the Audit Committee, enables the Group Compliance function to provide oversight of key compliance changes driven through regulatory change to ensure fair customer outcomes and regulatory adherence by the business.

#### Key procedures

- The delivery of a risk based annual Assurance Monitoring Plan to assess the effectiveness of internal processes and controls in key areas of the business.
- Regulatory and legislative horizon scanning, the interpretation of new and changed requirements, and advice and challenge to the organisation regarding compliance risk.
- Regular and ad hoc provision of advice, reporting and assurance to the Board and Risk & Capital Committee on risk management, legal, regulatory and compliance matters.
- A risk based review of key risks and controls in the Group is conducted throughout the year as part of the Risk & Control Self-Assessment. The outputs of which are reported to Risk & Capital Committee.

#### B.4.3 Policy on bribery and corruption

Simplyhealth condemns corruption in all its forms and we will not tolerate it in our business or in those we do business with. It is our policy to conduct all of our business in an honest and ethical manner. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

Any employee who breaches this policy faces disciplinary action, which could result in dismissal for gross misconduct. Any non-employee who is engaged by the Group and breaches this policy may have their contract terminated with immediate effect.

Monitoring and enforcement of the policy is undertaken by the Group's legal team and is administered in accordance with the Group's Whistleblowing Policy, which is clearly communicated to all staff.

### B.5 Internal audit function

#### B.5.1 Internal Audit

The Internal Audit function provides independent, objective assurance to the Board, the Audit Committee, and all levels of management on the internal control environment at Simplyhealth. The Internal Audit Charter provides the framework for achieving this by setting out the objectives, scope, responsibilities, authority, independence, and accountability for the Internal Audit function.

The Internal Audit function owns the Internal Audit Plan, which is approved and overseen by Audit Committee. The plan articulates how the Internal Audit function will provide assurance over the effectiveness of key processes, systems, and controls.

To ensure we maintain sufficient skills and experience within the Internal Audit function, we have outsourced the role of Head of Internal Audit (HoIA) to an external party. The Head of Internal Audit is supported by an internal team which includes a Deputy Head of Internal Audit.

#### B.5.2 Independence and objectivity of the Internal Audit function

The HoIA formally reports to the Chair of the Audit Committee and there are open communication lines between the HoIA and non-executive directors. The HoIA has private meetings with the Chair of the Audit Committee and non-executive directors without the presence of Executive directors. There is an administrative link to the CRO but, to avoid any conflicts of interest, the CRO has no day-to-day involvement in the activities of the team.

### B.6 Actuarial function

The Group has appointed an external actuarial firm, Milliman LLP, to perform the Actuarial Function activities and selected a named professional within that firm to perform the role of Chief Actuary. The Chief Actuary has met the requirements of an Approved Person and holds an appropriate practising certificate from the Institute and Faculty of Actuaries in the UK. The Chief Actuary reports to the Chief Financial Officer whilst the ultimate responsibility of the role is to the Board.

The contract between Simplyhealth and the service provider is reviewed annually following the delivery of the Actuarial Function Holder ("AFH") Report to the Board. The Chief Financial Officer is responsible for overseeing the performance of the service provider and for ensuring the quality of the service, and reports on the service levels and performance of the provider to the Board on a regular basis (at least annually).

The scope of the Actuarial Function includes a review of the Solvency II best estimate of technical provisions (“TPs”), i.e. claims and premium provisions and of the risk margin calculated as at 31 December 2021; an opinion of the underwriting policies operated by Simplyhealth and a summary of the contribution of the actuarial function to the risk management function.

The day-to-day tasks overseen by the Actuarial Function are performed by the Underwriting & Pricing and Financial Governance & Accounting teams within the Simplyhealth Finance function. The Group separates the ‘production’ activities from the ‘review’ process allowing the Chief Actuary to remain independent of the activities performed.

## B.7 Outsourcing

It is a requirement for Simplyhealth to maintain Material Outsourcing principles, these principles are reported to the Risk & Capital Committee annually. The principles support our methodology for the engagement, management and assessment of the provision of “critical or important” operational functions or activities by third parties which we would otherwise deliver ourselves, and which are considered to be material to the effective operation of our business.

Simplyhealth’s outsourcing policy is applied consistently across the Group. The policy provides guidance on how an outsourcing arrangement should be enacted, monitored and ultimately concluded. It also sets out the criteria for identifying critical or important outsourcing arrangements and the individuals responsible for ensuring the outsourcing provider is capable of performing the activity to the highest standards through effective due diligence.

All material outsourcing arrangements are approved by the Board and are formally reviewed on an annual basis. The following arrangements had been identified as material outsourced:

Activity	Jurisdiction
Solvency II Actuarial Services	UK
Management of investment assets under a delegated authority	UK
Cloud based software and storage	UK
Customer product renewal - print and mailing	UK
Operating systems and MS Office licences, plus MS Azure hosting	UK
Legal entity employing all group staff and provides HR and procurement services to all group companies	UK
Policy inception, administration and claims handling of insurance products underwritten by Simplyhealth Access	UK
Data centre hosting and colocation services rationale	UK
Fee rate mailing to Dental customers	UK
Internal Audit services	UK
Business continuity and data back-up services	UK

In line with the regulatory requirements that come into force on the 31<sup>st</sup> March 2022, Simplyhealth are extending our oversight to include critical (non-outsourced) supplier. To support this, we are refreshing our material outsourcing policy and updating our wider vendor management processes which sets standards to how we assess, manage and review our 3<sup>rd</sup> party vendors.

## B.8 Any other information

The Board has assessed the Group’s corporate governance system and has concluded that it effectively provides for the sound and prudent management of the business, which is proportionate to the nature, scale and complexity of the operations within Simplyhealth.

## C. Risk Profile

### C.1 Underwriting risk

#### C.1.1 Material risks

Underwriting risk refers to the risk of loss arising from inadequacies in pricing and underwriting of insurance policies and of claims experience being materially different from expectations. The majority of underwriting risk to which the Group is exposed is of a short-term nature and generally does not significantly exceed 12 months.

The principal line of risk underwritten by the Group is healthcare insurance in which the Group has substantial experience. Where the Group wishes to enter new lines this is done using a controlled approach in order to manage the risk associated with new areas of business.

Each class of contract has a large population of homogeneous policyholders that are based throughout the UK. No one client represents more than 10% of total turnover and, therefore, no insurance contracts are deemed subject to concentration risk.

#### C.1.2 Measures used to assess the risk

The following measures are used to assess underwriting risk:

##### **Business performance report**

- The Group's business plan projects income and claims over a three-year time horizon. This information is used to track actual performance against expected levels, enabling corrective action to be put in place where necessary.
- All factors contributing to variances within income and claims are analysed on a monthly basis. This includes new business and lapse volumes, portfolio mix, average claims costs and claim frequencies. The resultant impact on loss ratios is reviewed to understand performance and assess results in the context of risk appetite.
- A business performance report is produced monthly which is communicated across management levels, up to and including the Board.

##### **Reserving process**

- The Group performs an 'expected versus actual' analysis on its technical provisions on a regular basis.
- This analysis is reviewed within monthly management meetings and the Group Finance Committee, so that future calculations can be informed by and calibrated using historical estimates alongside forward looking assumptions. The review process includes the Chief Financial Officer, the Director of Underwriting & Pricing, the Director of Financial Governance & Accounting and the Chief Actuary.
- Deviations from planned performance are tracked to ensure that actual performance is managed within risk appetite.

##### **Capital measurements**

- Regulatory capital is measured on a quarterly basis using the Standard Formula SCR. The risk modules considered are lapse risk, premium and reserve risk and health catastrophe risk.
- Health underwriting risk is also assessed within the ORSA on an annual basis.

### C.1.3 Risk mitigation techniques

Underwriting risk is mitigated in the following ways:

- Continuing underwriting risk is managed through regular underwriting reviews. These reviews ensure that benefits and prices are managed in a way that delivers competitive products, providing tangible benefits to our customers, while delivering a sustainable operating model which supports the Group's purpose.
- Pricing is generally based on historical claims frequencies and claims severity averages, adjusted for inflation, trended forward to recognise anticipated changes in claims patterns, conditions in the insurance market and a profit loading that adequately covers the cost of capital.
- The Group aims to acquire the correct mix of insurance business, at a price that provides value for our customers and supports a sustainable commercial position, while at the same time protecting itself from excessive insurance claims.
- Underwriting limits are in place to enforce appropriate risk selection criteria and pricing.
- Large corporate clients may be subject to contractual clauses which limit excessive claims loss ratios.

The Underwriting Governance Committee also plays an important role in mitigating potential underwriting risk as part of the duties delegated to it by the Executive Leadership Team.

The Underwriting Governance Committee meets on a monthly basis and its responsibilities include:

- Oversight of the underwriting performance of the insured portfolios:
  - Consumer
  - Corporate
  - Accident and Emergency
- Monitor and discuss market insight, analysis and industry wide developments to understand potential impacts on the Simplyhealth portfolio
- Input oversight and review of the underwriting analysis completed in relation to pricing of existing products
- Input oversight and review of the underwriting analysis completed in relation to new products and services
- Responsible for review of the annual update of the Underwriting policy and Pricing strategy prior to submission to Risk & Capital Committee and its ongoing application e.g. delegation of authorities/standard pricing

The Group monitors the effectiveness of these techniques through the regular reporting of underwriting performance results.

### C.1.4 Prudent person principle

Not applicable to underwriting risk.

### C.1.5 Risk sensitivities

The Directors have assessed that a deterioration of 15% is the highest reasonably possible change in the loss ratio. A deterioration of 15% in the loss ratio of the Medical Expenses book during the year would have resulted in a reduction in profit before tax of £30.9m and a reduction in equity of £25.0m.

## C.2 Market risk

### C.2.1 Material risks

Market risk is the risk of loss or of adverse change resulting, directly or indirectly, from fluctuations in the level and in the volatility of market prices of assets, liabilities and financial instruments.

The Group has potential exposures to the following material types of market risk:

- **Currency risk:** Arises from the investment portfolio, with some investments denominated in currencies other than sterling.
- **Interest rate risk:** Arises primarily from valuation movements on financial investments that are measured at fair value and have fixed interest rates.
- **Spread risk:** Arises from the sensitivity of the value of financial investments to changes in the level of or in the volatility of credit spreads over the risk-free interest rate term structure.
- **Concentration risk:** Arises as a result of a large investment in individual counterparties and single name exposures.
- **Property risk:** Arises as a result of sensitivity to the level or in the volatility of property market prices.

The investment portfolio is highly diversified. The largest investment exposure at 31 December 2021 was to the UK Government with a total capital value of £17.7m, representing 8.1% of total financial investments. These investments are in UK gilts and T-Bills where the market risks are considered to be low.

### C.2.2 Measures used to assess the risk

The following measures are used to assess market risk:

#### **Investment monitoring**

- Fund valuations are monitored daily.
- Value-at-Risk (VaR) is monitored by fund against expected values weekly.
- Market analysis and volatility reviews are performed with the fund manager on a regular basis.
- Quantitative analysis of stress tests on tail risk scenarios are performed on a monthly basis with the investment manager.
- Movements in the investment portfolio in a rolling twelve month period are monitored on a monthly basis.

#### **Committee and management reviews**

- The Risk and Capital Committee oversees all investments, including cash balances, of the Group. The Committee meets quarterly to discuss and provide challenge to the decisions of the investment manager appointed by the Committee.
- The Group Finance Committee (“GFC”) comprises the Chief Financial Officer, the Director of Underwriting & Pricing, the Director of Financial Governance & Accounting, Chief Risk Officer, representatives from the investment manager and an independent external investment adviser. The IMT meets quarterly to review the performance and positions of the investment portfolio in accordance with the strategy set by the Board.

#### **Capital measurements**

- Regulatory capital is measured on a quarterly basis using the Standard Formula SCR. This assessment includes a detailed review of the investment portfolio assessing the nature and capital implications for each individual holding; ‘the full look-through approach’.
- Market risk is also assessed within the ORSA.

### C.2.3 Risk mitigation techniques

The structure of the investment portfolio is set out in section D.1.7.

The investment strategy is set by the Board and management follows this strategy in making investment decisions. The investment portfolio managed by Schroders and PIMCO is reviewed by the Risk and Capital Committee to ensure that investments are maintained in line with the investment strategy.

The aim of the investment strategy is to generate a consistent and relatively predictable level of return while seeking to protect the capital value of investments. Investment income is used to support the delivery of the business plan. Investment liquidity is managed to ensure funds can be released to enable investment in strategic objectives.

The Board targets a level of security, quality, liquidity, profitability and availability in its investment activities in accordance with its risk appetite:

- Security: Investment vehicles that are subject to significant price volatility or value erosion outside of the defined risk appetite shall not be used.
- Quality: The credit quality of any interest-bearing investment held for capital preservation should be investment grade.
- Liquidity: It must be possible to liquidate assets within one month of request.
- Profitability: Assets are only added to the portfolio when their expected return is commensurate with the level of risk taken and within risk appetite. Expected returns must be considered together with the capital impact associated with the investment.
- Availability: All investments must be fully admissible from a regulatory capital perspective and not result in off-balance sheet exposures.

In the past, Simplyhealth Group solely utilised Schroder Investment Management Limited to manage its direct investment holdings in line with the risk appetite set out in the Investment Management Agreement. The performance during 2021, is a reflection on market movements, rather than issues specific to our portfolio. The business plans to make significant investments into new ventures over the next three years, and with a high probability that the CFIF will lose money in real terms, an investment review was undertaken to explore options on how to generate a higher return over an interim period.

We have now updated our strategy and have chosen to adopt a different investment approach, moving funds from Schroder to create a £100m portfolio with PIMCO Investment Management. This portfolio is split with 50% in a low-risk credit portfolio and 50% in a pooled diversified credit fund. Over time, the expectation is that capital will be withdrawn from the diversified credit allocation, moving the Simplyhealth Group's portfolio to consist predominantly of a low-risk credit portfolio, which will provide liquidity and capital support to the wider portfolio of new ventures. We aspire to have an investment portfolio that has positive social and environmental impacts. We hope to have 25% of our portfolio invested in an ESG enhanced fund by 2023.

Market risk arising from the investment portfolio is actively managed by the investment managers of the respective funds.

#### C.2.4 Prudent person principle

The Group has appointed an investment manager to manage its investment portfolio. The investment manager has a discretionary mandate to invest assets with a view to achieving the investment objectives set by the Board within pre-agreed risk restrictions. The investment manager is obliged under the agreement with Simplyhealth to act in good faith and with reasonable care and skill, and by having regard to the Prudent Person Principle as instructed by the Group, when investing the Group's assets.

Simplyhealth performs regular reviews of the investment portfolio to ensure:

- Assets held by the Group are compliant with the Solvency II Directive;
- Assets are only invested in instruments which can be suitably modelled and valued;
- Investments are of a suitable quality and are within the pre-agreed restrictions set by the Board;
- Sufficient analysis is provided to allow Simplyhealth to fully understand the nature of all investments, including those within collective investment schemes, on a detailed look-through basis;
- Assets are properly diversified in such a way as to avoid excessive reliance on any particular asset, issuer or group of undertakings, or geographical area and excessive accumulation of risk in the portfolio as a whole;
- The Group is not exposed to excessive risk concentrations; and
- The investment portfolio has sufficient assets to cover derivative positions to ensure that these positions are proportionate in size to the overall portfolio.

#### C.2.5 Risk sensitivities

The sensitivity of reserves to movements in market risk variables, each considered in isolation, is shown in the following table:

Variable	Change in variable	Potential increase / (decrease) in profit after tax and Solvency II Own Funds - £m
Interest rate risk	-50 basis points	3.4
	+200 basis points	(12.0)
Equity price risk	+ 10%	2.3
	-10%	(2.3)
Currency risk	+15%	(0.4)
	-15%	0.8
Credit spread risk	-50 basis points	6.7
	+50 basis points	(6.6)

The analysis of market risk sensitivity has been derived by the Group's independent external investment managers, using standard valuation techniques that are the same as those applied in the previous year. The following assumptions were applied:

- The value of fixed income investments will vary inversely with changes in interest rates;
- Equity prices will move by the same percentage across all territories;
- Currency gains and losses will arise from a change in the value of sterling against all other currencies moving in parallel; and
- Credit spreads will move by the same percentage across all instruments and counterparties.



## C.3 Credit risk

### C.3.1 Material risks

Credit risk is the risk that counterparties will cause a financial loss to the Group by failing to discharge a financial obligation. The Group has exposure from the following areas:

- Amounts held with banks and other financial institutions;
- Counterparty defaults on debt securities;
- Amounts due from insurance premium debtors; and
- Amounts due from other group undertakings and guarantees offered to other group entities.

### C.3.2 Measures used to assess the risk

The following measures are used to assess and manage credit risk:

#### **Regular monitoring**

- Cash balances are regularly reviewed to monitor and limit concentrations of risk.
- Credit ratings assigned to counterparties by international credit rating agencies, capital ratios and other financial information are monitored regularly.
- Credit Default Swap (CDS) rates are monitored weekly and are used as indicators of credit risk.
- Total levels of debt are managed to within approved limits. An allowance for doubtful debts is maintained and regularly monitored as part of the Group's internal financial reporting processes.

#### **Capital measurements**

- Regulatory capital is measured on a quarterly basis using the Standard Formula SCR.
- Credit risk is also assessed within the ORSA.

### C.3.3 Risk mitigation techniques and the prudent person principle

The Group's exposure to credit risk is primarily mitigated by placing cash deposits with reputable banks that have strong credit ratings. The Group also operates a system of limits for each bank in accordance with its risk appetite. The Group's risk policies limit the maximum exposure with any single counterparty excluding the UK Government to £45m.

The Investment Management Agreement sets out the parameters under which the Investment Manager can operate including:

- The definition of eligible instruments;
- Asset allocation between the range of eligible instruments;
- The acceptable credit rating of counterparties; and
- Acceptable levels of concentration risk.

Adherence to this policy is monitored by the Risk and Capital Committee and the Group Finance Committee (GFC). The Group has no material concentration of credit risk in respect of amounts due from insurance intermediaries and policyholders due to the well diversified spread of such debtors. Premium and other trade debtors are subject to strict credit control and oversight.

## C.4 Liquidity risk

### C.4.1 Material risks

Liquidity risk is the risk that the Group will encounter difficulties in meeting obligations associated with financial liabilities or insurance contract liabilities when they fall due. The Group is exposed to daily calls on its available cash resources.

The Group's insurance liabilities are of short duration; insurance contracts do not generally exceed 12 months, and the majority of claims are settled within twelve months of being incurred.

There have been no instances during the reporting year where assets have had to be liquidated outside of plan, to meet financial obligations.

### C.4.2 Measures used to assess the risk

The following measures are used to assess liquidity risk:

#### **Cash flow projections**

- The Group performs cash flow projections over its business planning time period. This information along with forecast performance information is used to assess overall liquidity risk as part of the Group's going concern assessment on an annual basis.
- Liquid resources, commitments, and liabilities are reviewed regularly as part of day to day operations to inform the current and forecast view of liquidity risk.
- The Group also reviews the effect on liquidity in the event of material changes during the year.

#### **Treasury management**

- The Group's overall treasury needs are considered over the short and medium term.
- Liquidity risk is measured daily through absolute level targets and monthly through a cash coverage ratio which measures the Group's ability to cover its working capital requirements.

#### **Capital measurements**

- Liquidity risk is assessed within the ORSA.

### C.4.3 Risk mitigation techniques and the prudent person principle

The Group has robust processes in place to manage liquidity risk and has available cash balances and other readily marketable assets in case of exceptional need. The Group considers the composition of its assets in terms of their nature, duration, and liquidity to be appropriate and sufficient to meet its obligations as they fall due in line with the asset-liability management policy.

### C.4.4 Expected profit in future premiums

Expected profits included in future premiums ("EPIFP") is calculated as the difference between:

- The technical provision using best estimate assumptions without a risk margin; and
- The technical provisions without a risk margin under the assumption that no further premiums will be received in the future for any reason other than the insured event having occurred, regardless of any legal or contractual rights of the policyholder to discontinue the policy.

The EPIFP calculation is performed at a homogeneous risk group level.

## C.5 Operational risk

### C.5.1 Material risks

Operational risk could lead to financial loss, customer detriment, reputational damage and potentially failure to meet regulatory objectives. It arises from inadequacies or failures of processes, people, and systems or from external events.

The material operational risks that the Group is exposed to are as follows:

- **Legacy Technology:** There is a risk that we are reliant on legacy platforms and software that limit our ability to deliver our strategy and pose a threat to how we secure and manage our customer data.
- **Supervision of Partner/Supplier Arrangement:** There is a risk that third party and outsourcing activities, review and supervision is inadequate.
- **Resource Capability & Capacity:** There is a risk we fail to recruit, develop, reward and retain the required resources to deliver on our strategy
- **Data Breach:** There is a risk of compromise of customer or employee data as a result of malicious, negligent or unintended staff activity, or from a cyber-attack.

There were no material operational risk losses or incidents during the reporting year that require disclosure.

### C.5.2 Measures used to assess the risk

The following measures are used to assess operational risk:

#### **Risk registers**

- A comprehensive view of operational risk is achieved by considering both top down and bottom up perspectives.
- Operational risks are primarily identified, assessed and managed by Business Units through their risk registers. Risk registers set out the key risks, their causes and consequences, and an assessment of the likelihood of those risks occurring along with an estimate of the potential impacts. A consistent standard methodology, facilitated by the Group Risk function, is implemented across the Group.
- The Board's top risk assessment process gives consideration to operational risk topics which are most significant to the organisation and affect every Business Unit. The Group Risk function facilitates this process, ensuring risks are identified and assessed on a consistent basis across different levels in the organisation.

#### **Capital measurements**

- Regulatory capital is measured on a quarterly basis using the Standard Formula SCR.
- Operational risk is also assessed within the ORSA.

### C.5.3 Risk mitigation techniques

Simplyhealth seeks to mitigate operational risk by maintaining a robust governance framework with clear roles and responsibilities, supported by policies and procedures that are designed to support staff in performing their day to day tasks while effectively managing the risks inherent in those tasks.

The Group's Enterprise Risk Management Framework serves to identify potential risks and control weaknesses, which drives the continued improvement of systems and processes as well as informing the training and development of staff. As an integral part of the Enterprise Risk Management Framework, the individual risk registers aid Business Unit management teams in understanding their operational risk profile and implementing the necessary actions and monitoring appropriately to manage their risks.

#### C.5.4 Prudent person principle

Not applicable to operational risk.

### C.6 Other material risks

#### **Climate change risk**

Climate Change Risk continues to be monitored by the business and the Board through the Risk & Capital Committee. During the year we have completed a full assessment of the financial risks of climate change on our business model, products and services, and continue to keep this under review. We do not consider that climate change will have a material impact on the delivery of Simplyhealth's strategy in the short to mid-term, noting the flexibility of our products in our supply chain and investment portfolio.

We are, however, embedding the oversight and ongoing monitoring of climate risk into our performance and governance framework, in accordance with regulatory requirements, to ensure that climate change considerations are reflected and acted upon as our strategic direction and/or risk exposures evolve. We have set out more detail about our intention to meet the Task Force on Climate-Related Financial Disclosures (TCFD) requirements within the Sustainability section of our Annual Report.

#### **Non-insurance profit risk**

Non-insurance profit risk refers to the revenue and expense risks associated with the non-insurance activities of the Group.

This risk is addressed by robust corporate governance and risk management frameworks that ensure risks are effectively and coherently identified, assessed, mitigated, managed and monitored across the Group. These frameworks also facilitate the timely and comprehensive reporting of business performance and risk management to the Board that allows them to effectively manage the Group.

### C.7 Any Other Information

#### C.7.1 Stress and scenario testing

The Group carries out stress and scenario testing as part of its risk management system. This analysis is performed to ensure potential adverse scenarios are considered in its risk framework and are adequately mitigated either through controls or timely remedial measures.

The Group's ORSA report sets out the description of the scenarios, the methodologies used and the outcome of the assessment. The stress and scenario tests performed during the reporting period have been approved by the Board.

The following stress and scenario tests were selected:

- Two downside stress scenarios of the current Business Plan; one severe, one extreme, which includes a combination of increased lapse rates, additional claims, additional return of 'unexpected profits', planned growth being delayed and a reduction in investment projects
- One market risk scenario which assesses the impact of the potential losses in a 1:20 year event
- A scenario that outlines the impact of regulatory censure, driven by a hypothetical industry-wide remediation in the cashplan market due to systemic mistreatment of customers
- An IT security breach involving a ransomware attack, and subsequent associated costs

The stress and scenario tests were performed using up-to-date and relevant data derived from the Group's 2022-24 Business Plan. The quantitative analysis performed has demonstrated that both the Group, and Simplyhealth Access, have sufficient capital to withstand the potential impact of these scenarios.

## D. Valuation for Solvency Purposes

The following tables provide a summary of the balance sheet prepared for the financial statements, and the reclassifications and valuation adjustments required to form the Solvency II balance sheet. All valuations are presented in pounds sterling on a going concern basis and are drawn up to 31 December 2021.

The financial statements have been prepared under the historical cost convention, modified to include certain items at fair value, and in accordance with FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (‘FRS 102’) and FRS 103 “Insurance Contracts” (‘FRS 103’) and the Companies Act 2006. This is referred to as UK Generally Accepted Accounting Practice (“UK GAAP”).

The Solvency II balance sheet has been prepared in accordance with the market-consistent valuation approach set out in Article 75 of Directive 2009/138/EC, which requires that (unless otherwise stated):

- Assets shall be valued at the amount for which they could be exchanged between knowledgeable willing parties in an arm’s length transaction; and
- Liabilities shall be valued at the amount for which they could be transferred, or settled, between knowledgeable, willing parties in an arm’s length transaction.

A description of the bases, methods and main assumptions used for the valuation for solvency purposes, and the material differences to those used in the financial statements, is set out in sections D.1 (assets), D.2 (technical provisions) and D.3 (other liabilities). These apply to both the Group and Simplyhealth Access.

There were no material changes in the recognition and valuation bases used or to the bases used for making estimations during the reporting period.

# Simplyhealth Group Limited

## Consolidated balance sheet

As at 31 December 2021

		Financial statements (UK GAAP)	Reclassification adjustments	Solvency II valuation adjustments	Solvency II
Assets	Section	£m	£m	£m	£m
Goodwill	D.1.1	0.0	0.0	(0.0)	0.0
Other intangible assets	D.1.2	2.4	0.0	(2.4)	0.0
Deferred acquisition costs	D.1.3	1.1	0.0	(1.1)	0.0
Deferred tax assets	D.1.4	2.0	0.0	(1.3)	0.7
Property, plant and equipment held for own use	D.1.5	9.4	0.0	0.0	9.4
Investment holdings in related undertakings	D.1.6	1.8	0.0	(1.4)	0.4
Unlisted equity investments	D.1.7	0.0	0.0	0.0	0.0
Bonds	D.1.7	103.2	0.3	0.0	103.5
Collective Investment Undertakings	D.1.7	100.1	0.0	0.0	100.1
Other investments	D.1.7	14.6	0.0	(2.1)	12.5
Derivative assets	D.1.7	0.4	0.0	0.0	0.4
Insurance and intermediaries receivables	D.1.8	89.2	(85.1)	0.0	4.1
Receivables (trade, not insurance)	D.1.9	9.9	0.0	(0.8)	9.1
Cash and cash equivalents	D.1.10	35.2	0.0	0.0	35.2
Any other assets, not elsewhere shown	D.1.11	3.3	(0.3)	0.0	3.0
<b>TOTAL ASSETS</b>		<b>372.6</b>	<b>(85.1)</b>	<b>(9.1)</b>	<b>278.4</b>
<b>Liabilities</b>	<b>Section</b>				
Technical provisions	D.2	95.8	(80.9)	(8.8)	6.1
Deferred tax liabilities	D.1.4	0.0	0.0	0.0	0.0
Derivative liabilities	D.1.7	0.8	0.0	0.0	0.8
Insurance and intermediaries payables	D.3.1	10.4	0.0	0.0	10.4
Payables (trade, not insurance)	D.3.2	13.6	(4.2)	0.0	9.4
Any other liabilities, not elsewhere shown	D.3.3	13.6	0.0	(0.1)	13.5
<b>TOTAL LIABILITIES</b>		<b>134.2</b>	<b>(85.1)</b>	<b>(8.9)</b>	<b>40.2</b>
<b>Excess of Assets over Liabilities</b>		<b>238.4</b>	<b>0.0</b>	<b>(0.2)</b>	<b>238.2</b>

# Simplyhealth Access

## Balance sheet

As at 31 December 2021

		Financial statements (UK GAAP)	Reclassification adjustments	Solvency II valuation adjustments	Solvency II
Assets	Section	£m	£m	£m	£m
Other intangible assets	D.1.2	0.0	0.0	0.0	0.0
Deferred acquisition costs	D.1.3	2.9	0.0	(2.9)	0.0
Deferred tax assets	D.1.4	0.0	0.0	0.0	0.0
Property, plant and equipment held for own use	D.1.5	6.2	0.0	0.0	6.2
Investment holdings in related undertakings	D.1.6	1.1	0.0	(0.1)	1.0
Unlisted equity investments	D.1.7	0.0	0.0	0.0	0.0
Bonds	D.1.7	103.2	0.3	0.0	103.5
Collective Investment Undertakings	D.1.7	100.1	0.0	0.0	100.1
Other investments	D.1.7	0.0	0.0	0.0	0.0
Derivative assets	D.1.7	0.4	0.0	0.0	0.4
Insurance and intermediaries receivables	D.1.8	75.4	(73.5)	0.0	1.9
Receivables (trade, not insurance)	D.1.9	17.2	(10.6)	0.0	6.6
Cash and cash equivalents	D.1.10	14.2	0.0	0.0	14.2
Any other assets, not elsewhere shown	D.1.11	0.3	(0.3)	0.0	0.0
<b>TOTAL ASSETS</b>		<b>321.0</b>	<b>(84.1)</b>	<b>(3.0)</b>	<b>233.9</b>
<b>Liabilities</b>	<b>Section</b>				
Technical provisions	D.2	95.8	(80.9)	(11.6)	3.3
Deferred tax liabilities	D.1.4	0.0	0.0	1.6	1.6
Derivative liabilities	D.1.7	0.4	0.0	0.0	0.4
Insurance and intermediaries payables	D.3.1	10.3	0.0	0.0	10.3
Payables (trade, not insurance)	D.3.2	20.5	(3.2)	(0.1)	17.2
Any other liabilities, not elsewhere shown	D.3.3	0.3	0.0	0.0	0.3
<b>TOTAL LIABILITIES</b>		<b>127.3</b>	<b>(84.1)</b>	<b>(10.1)</b>	<b>33.1</b>
<b>Excess of Assets over Liabilities</b>		<b>193.7</b>	<b>0.0</b>	<b>7.1</b>	<b>200.8</b>



## D.1 Assets

### D.1.1 Goodwill

Under UK GAAP, goodwill arising on the acquisition of subsidiary undertakings and businesses, representing any excess of the fair value of the consideration given over the fair value of the identifiable assets and liabilities acquired, is capitalised and amortised on a straight-line basis over its expected useful economic life.

Under Solvency II, goodwill is given no economic value as it is not an identifiable and separable asset in the marketplace.

### D.1.2 Other intangible assets

Intangible assets include items such as brands, customer relationships and computer software.

Under UK GAAP, intangible assets are amortised on a straight-line basis over their estimated useful economic lives and are assessed annually for impairment.

Under Solvency II, intangible assets are given no economic value if they cannot be traded in an active market.

### D.1.3 Deferred acquisition costs

Costs relating to the acquisition of new insurance contracts that were deferred to the extent that they are expected to be recovered out of future margins are not allowable as an asset under the Solvency II regime. The economic value ascribed for solvency purposes is nil.

### D.1.4 Deferred taxation

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at that date.

Under UK GAAP, timing differences are differences between an entity's taxable profits and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements. When the amount that can be deducted for tax for an asset (other than goodwill) or liability that is recognised in a business combination is different from the value at which it is recognised, a deferred tax asset or liability is recognised for the additional tax that will arise in respect of that difference. The amount attributed to goodwill is adjusted by the amount of deferred tax recognised.

For solvency purposes, timing differences are differences between the economic value of assets and liabilities on the Solvency II balance sheet and their tax base. The deferred tax valuation adjustment shown in the Solvency II balance sheet is primarily attributable to the recognition of expected future taxable profits in the technical provisions arising from temporary timing differences.

Unrelieved tax losses and other deferred tax assets are recognised only to the extent that, on the basis of all available evidence, it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax is measured using the tax rates and laws that have been enacted or substantively enacted by the balance sheet date and are expected to apply to the reversal of the timing difference.

Deferred tax assets and liabilities are offset only if there is a legally enforceable right to set off current tax assets against current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

Deferred tax assets and liabilities are not discounted.

#### D.1.5 Property, plant and equipment

Individual freehold properties are revalued to fair value every year at the accounting year-end under the revaluation model. Properties are valued by professional external valuers using the Royal Institution of Chartered Surveyors (“RICS”) guidelines. The RICS guidelines apply separate assumptions to the value of the land, buildings and tenancy associated with each property. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific property.

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost or valuation of each asset on a straight-line basis over its expected useful life. Assets in the course of construction are not depreciated and are reviewed annually for indicators of impairment. Tangible fixed assets have not been re-measured for solvency purposes as its carrying value under UK GAAP is considered to be a proportionate approximation of its fair value.

#### D.1.6 Investment holdings in related undertakings

In the Simplyhealth Access financial statements, investment in subsidiaries is measured at historical cost less any provision for impairment. Under Solvency II, the economic value of related undertakings is determined using the adjusted equity method. This method requires the net assets of the underlying undertakings to be valued in accordance with Solvency II valuation principles on a ‘look-through’ basis. Goodwill, intangible assets and deferred acquisition costs within the underlying undertakings are given no value.

Entities in which the Group holds an interest and which are jointly controlled by the Group and one or more other venturers under a contractual arrangement are treated as joint ventures in the Simplyhealth Group financial statements. Under UK GAAP, the Group’s share of the results of joint ventures and associates is included in the Group statement of comprehensive income using the equity method of accounting.

Investments in joint ventures are carried in the Group statement of financial position at cost plus post-acquisition changes in the Group’s share of the net assets of the entity, less any impairment in value. For Solvency II a ‘look-through’ basis is applied.

Quoted prices in an active market are not available for any Group undertaking. This is a primary factor supporting the consolidated accounts of the group as a whole forming the basis of Solvency II calculations in alignment with the Consolidation method 1, under article 335 of the Delegated Acts. All submissions to EIOPA / PRA have been completed on this basis with no comments received upon the basis of calculation.

#### Solvency II Delegated Acts

Under Article 335 (see appendix A), companies should be consolidated within the “group” where;

- They are insurance companies;
- They are ancillary service companies in supporting the insurance undertaking; and
- They are financial holding companies of the parent undertaking.

#### D.1.7 Investments

Debt instruments, collective investment undertakings, derivative assets and liabilities and equity shares in the investment portfolio are designated as fair value through profit and loss.

The Company uses derivatives for the purpose of efficient portfolio management and to reduce risk in aspects of the Company's investment activities. The Company uses forward foreign exchange contracts and fixed interest futures for these purposes.

The Company monitors its exposure to risks through regular reviews of its portfolio of assets and liabilities and their underlying characteristics. The Directors have chosen not to apply hedge accounting to the Company's derivatives.

The Company has designated debt instruments, derivative assets and liabilities, collective investment schemes and equity shares in its investment portfolio as fair value through profit and loss. All other financial assets and liabilities are held at amortised cost. Net gains or losses arising from changes in the fair value of the derivative financial instruments are recognised immediately in the statement of comprehensive income within the heading 'Investment Returns'.

The Amendment to FRS 102 in respect of Fair Value Hierarchy Disclosures sets out the measurement bases that can be used to value financial assets and liabilities held at fair value. The different methods of valuation are categorised into a hierarchy as follows:

- Level 1: Assets and liabilities for which fair values have been measured using the unadjusted quoted price in an active market for identical assets or liabilities that Simplyhealth can access at the measurement date.
- Level 2: Inputs other than quoted prices included within Level 1 that are observable (developed using market data) for the asset or liability, either directly or indirectly.
- Level 3: Inputs are unobservable (i.e. for which market data is unavailable) for the asset or liability.

The following table analyses the investments held at fair value by the Group according to the above hierarchy:

	Level 1	Level 2	Level 3	Total
	£m	£m	£m	£m
Unlisted investments	-	-	10.5	10.5
Debt securities	-	103.2	-	103.2
Collective investment undertakings	-	100.1	-	100.1
Derivative assets	-	0.4	-	0.4
Derivative liabilities	-	(0.4)	(0.4)	(0.8)
<b>Total investments held at fair value</b>	<b>-</b>	<b>203.3</b>	<b>10.1</b>	<b>213.4</b>

For solvency purposes, the following reclassification adjustments is made:

- Accrued interest is reclassified from 'any other assets, not elsewhere shown' to 'bonds'.

#### D.1.8 Insurance and intermediaries receivables

Simplyhealth accounts for its insurance business on a monthly or annual basis depending on the period of cover provided by the contract.

Under UK GAAP, insurance and intermediaries receivables are measured at the undiscounted amount of the cash or other consideration expected to be paid or received, net of impairment. For solvency purposes, insurance premium receivables that are not yet due for payment at the balance sheet date are reclassified as cash inflows within the technical provision. The remaining insurance receivables balance corresponds to the amount due for payment by policyholders. These are expected to be paid within one year.

#### D.1.9 Receivables (trade, not insurance)

Receivables (trade, not insurance) corresponds to receivables not related to the insurance business.

#### D.1.10 Cash and cash equivalents

Cash and cash equivalents in the financial statements consist of cash balances, deposits and other financial instruments with a maturity of less than 90 days from the date of deposit or purchase. This includes funds held on behalf of third parties that are not available for use by Simplyhealth.

Third-party funds held by the consolidated Simplyhealth Group comprise cash held on behalf of customers to administer claims under service contracts and are maintained in separate bank accounts. Following generally accepted industry practice, these amounts are disclosed separately within cash, with a corresponding creditor disclosed in 'payables (trade, not insurance)'. The inclusion of these funds on the balance sheet therefore has no impact on the net assets of the Group.

Other financial instruments that are cash equivalents for financial statements purposes but take the form of debt securities are reclassified as such for Solvency II.

Under Solvency II, cash and cash equivalents are valued at the amount payable on demand.

#### D.1.11 Any other assets, not elsewhere shown

Items included under this heading include prepayments and accrued interest receivable. The Solvency II valuation includes the reclassification of accrued interest to 'bonds'.

## D.2 Technical provisions

Health (similar to non-life): Medical Expenses	SHG		SHA	
	At 31 December 2021	At 31 December 2020	At 31 December 2021	At 31 December 2020
	£m	£m	£m	£m
Provision for unearned premiums	78.1	77.7	78.1	77.7
Provision for claims outstanding	17.7	19.1	17.7	19.1
<b>Financial Statements (UK GAAP)</b>	<b>95.8</b>	<b>96.8</b>	<b>95.8</b>	<b>96.8</b>
Insurance premium receivables not yet overdue	(85.1)	(84.0)	(85.1)	(84.0)
Bereavement provision	(0.5)	(0.5)	(0.5)	(0.5)
Insurance premium tax payable	4.7	5.6	4.7	5.6
Reclassification adjustments	(80.9)	(78.9)	(80.9)	(78.9)
Unearned premium economic adjustments	(28.5)	(36.0)	(28.5)	(36.0)
Provision for adverse development of claims	(0.8)	(0.8)	(0.8)	(0.8)
Events Not In Data (ENID) adjustments	4.0	3.7	4.0	3.7
Expense adjustments	14.6	15.1	11.8	14.6
Discounting adjustments	(0.1)	0.0	(0.1)	0.0
Risk margin	2.0	1.9	2.0	1.9
Solvency II valuation adjustments	(8.8)	(16.1)	(11.6)	(16.6)
Best estimate liability	4.1	(0.1)	1.3	(0.6)
Risk margin	2.0	1.9	2.0	1.9
<b>Solvency II</b>	<b>6.1</b>	<b>1.8</b>	<b>3.3</b>	<b>1.3</b>

Under Solvency II, technical provisions are valued in accordance with Article 77 of the Solvency II Directive 2009/138/EC. The Directive requires technical provisions to represent the current amount an insurer would have to pay for an immediate transfer of its obligations to another insurer calculated on a discounted cashflow basis.

Solvency II technical provisions are comprised of a best estimate liability and a risk margin. The best estimate liability is comprised of a claims provision and a premium provision.

The bases, methods and main assumptions used for the valuation of technical provisions are as follows:

### Calculation basis

- Simplyhealth uses a going concern basis of calculation.
- Simplyhealth's insurance exposure is to a single line of business, 'Medical Expenses'.
- Technical provisions are estimated using a deterministic approach, in which outcomes are precisely determined through known relationships and best estimate assumptions using a mathematical model.

**Segmentation**

- Simplyhealth segments its insurance and reinsurance obligations into homogeneous risk groups and performs all key best estimate calculations at this level.

**Data**

- The data used in the calculation of technical provisions are considered to be complete, accurate and appropriate as defined in Article 19 of the Delegated Regulation 2015/35.

**Best estimate**

- The calculation of the best estimates is based upon up-to-date and credible information and realistic assumptions and is performed using adequate, applicable and relevant actuarial and statistical methods.
- The technical provision has been assessed on a best estimate basis, and is intended to represent the expected value over a reasonable range of estimates. As such, these estimates do not contain margins for prudence. An allowance is made for low-probability high-severity events beyond the range of reasonable foreseeable; this is referred to as Events not in Data ("ENID").
- The claims provision best estimate and premium provision best estimate are calculated separately as required for non-life insurance undertakings.
- The best estimates are calculated gross of reinsurances ceded as all reinsurances have been fully run-off.

**Cash flow basis**

- Technical provisions are calculated and projected on a cash flow basis, incorporating all expected cash inflows and outflows required to settle insurance obligations over their full lifetime.
- All cash flows are subject to discounting using the basic risk free rates published by EIOPA (without the matching adjustment and volatility adjustment). It is calculated on the assumption that cash flows occur midway through each year.

**Expenses**

- Expenses include all amounts that will be incurred servicing the obligations of the insurance contracts. This includes, but is not limited to, administrative expenses, investment management expenses, claims management expenses, insurance premium tax, and acquisition costs not yet incurred. The allocation of overheads is performed on a going concern basis, and as such, assumes contracts will run to their expected term and a proportion of expected future costs will be covered by future business.
- The expenses calculation is based upon the amount that another insurer is likely to incur if they were taking over the management of the business at the valuation date. This does not include costs associated with the transfer of business between insurers.

**Level of uncertainty associated with the value of technical provisions**

- Actuarial best estimates are subject to a degree of uncertainty due to the inherent limitation of one's ability to predict the aggregate course of future events. Sources of uncertainty include the frequency and severity of claims payments, claims settlement patterns, lapse rates and economic developments such as claims inflation which may lead to actual experience differing from that implied by these assumptions.
- There is a low level of uncertainty associated with the technical provision as Simplyhealth's insurance business is relatively short-tailed and exhibits a stable claims settlement pattern.

### D.2.1 Claims provision best estimate

The Solvency II claims provision replaces the UK GAAP provision for outstanding claims.

The claims provision is equivalent to the discounted best estimate of all future cash flows relating to claim events arising prior to the valuation date.

The underlying claims best estimate is represented by a provision for claims incurred but not yet paid. This provision is determined using traditional actuarial techniques for health businesses including the Chain Ladder Method, and, for more recent incurred periods, blending this with a trended expected cost per member per month, (the Projection Method), adjusted for monthly seasonality. The main assumptions in the estimation of this liability relate to the expected frequency, severity and settlement patterns of claims; these are expected to be consistent with recently observed experiences and trends but may undergo adjustment, with the use of expert judgement, where appropriate. The basis and calculation of the estimate is reviewed annually against claims experience.

The material differences between the Solvency II and UK GAAP valuations are as follows:

- The UK GAAP valuation includes a provision for adverse development of claims costs. This is replaced in the Solvency II valuation by an ENID allowance.
- The UK GAAP valuation includes a provision for claims handling costs. This is replaced in the Solvency II valuation by an estimate of all future expenses that would be incurred servicing these obligations.
- The Solvency II valuation is discounted.

### D.2.2 Premium provision best estimate

The Solvency II premium provision replaces the UK GAAP provision for unearned premium.

The provision for unearned premium represents the proportion of premiums written that relate to periods of risk in future accounting periods. It is calculated separately for each insurance contract and on a pro rata basis.

This premium provision, however, is equivalent to the discounted best estimate of all future cash flows relating to claims occurring after the valuation date and covering the unexpired exposure of existing contracts and committed but not incepted contracts. Negative premium provisions arise when the present value of future cash inflows exceed the present value of future cash outflows. Simplyhealth has negative premium provisions because its insurance premiums are primarily settled on a monthly basis and not at the inception or renewal of the policy.

The premium provision best estimate calculation consists of the following steps:

- Premiums connected to all future insurance obligations are projected until the contract boundary. This includes an adjustment for lapses and mid-term cancellations which are projected in line with business expectations.
- The underlying claims best estimate arising from these obligations is projected in line with historical claims experience and current expectations.
- An allowance is made for ENID. This includes allowance for hospitalisation effects under pandemic scenarios.
- An estimate is made of all future expenses that would be incurred servicing these obligations.
- Insurance premium receivables connected to the future premiums which are not overdue are included as a cash inflow.
- The cash flows are then discounted.

### D.2.3 Risk Margin

The risk margin is the amount that another insurer taking on the liabilities at the valuation date would require over and above the best estimates. There is no equivalent provision under UK GAAP.

The risk margin is calculated by determining the cost of providing an amount of eligible own funds equal to the SCR necessary to support the obligations over their lifetime at a prescribed cost of capital rate of 6% per annum.

Future SCR's have been determined using the default method 1 risk margin calculation prescribed by EIOPA. This method involves an approximation of individual (sub)-risks within some or all (sub)-modules within the calculation of future SCR's.

The SCR takes the following risks into account: underwriting risk with respect to the transferred business, counterparty default risk with respect to the reinsurer, and operational risk.

## D.3 Other liabilities

### D.3.1 Insurance and intermediaries payables

Simplyhealth accounts for its insurance business on a monthly or annual basis depending on the period of cover provided by the contract.

Under UK GAAP, insurance and intermediaries payables are measured at the undiscounted amount of the cash or other consideration expected to be paid. These are expected to be paid within one year.

### D.3.2 Payables (trade, not insurance)

Payables (trade, not insurance) corresponds to payables not related to the insurance business. It is principally comprised of trade and sundry creditors, corporation tax and insurance premium tax. It also includes third party funds as described in section D.1.10 (cash and cash equivalents). Information on leasing arrangements is provided in section A.4 (performance of other activities).

For solvency purposes, insurance premium tax payable of £4.7m has been reclassified as cash outflows within the technical provisions.

### D.3.3 Any other liabilities, not elsewhere shown

Items included under this heading include accruals.

## D.4 Alternative methods for valuation

Level 3 investments comprise unlisted equity holdings held at fair value and short term loans held at amortised cost.

## D.5 Any other information

There is no further material information regarding the valuation of assets and liabilities for solvency purposes.



## E. Capital Management

### E.1 Own funds

#### E.1.1 Management of own funds

The Group manages its capital on both economic and regulatory bases to ensure it has sufficient funds to meet its business objectives, the promises made to policyholders and regulatory requirements.

The Capital Management Policy seeks to optimise the balance between risk and return while maintaining economic and regulatory capital within the Group's risk appetite. This policy guides the definition, measurement, reporting and projection of capital, assessing the current and potential sources and uses of capital.

The Chief Financial Officer owns the Capital Management Policy on behalf of the Board of Directors. The Board owns and agrees the definition of the Group's risk appetite. Governance over the implementation and operation of capital management is provided by the Risk and Capital Committee, a sub-committee of the Board.

The Group maintains a solvency capital position which is the SCR and the addition, of a capital buffer, held to provide a margin of safety against an unforeseen event(s) which could result in a breach of the SCR. This approach increases the confidence that the Group will operate at a capital level that is in line with the Group's risk appetite.

Capital above this buffer comprises resources which may be allocated to continued investment in the development of the Group's operations, subject to its risk appetite and targeted rates of return on capital. The Group sets a target rate of return for investment proposals to qualify for funding. Certain projects will also be undertaken to support risk management, improvement in processes and/or compliance with regulatory requirements.

The Group calculates and assesses its regulatory capital position, including the Solvency II SCR Coverage Ratio, on a quarterly basis. The Group's business plan is developed on an annual basis covering a three-year time horizon. The plan includes the projection of SCR and own funds estimates over the same period. A ten-year plan is also developed on a periodic basis which is used as a reference point to assess the performance trajectory of the Group against its long-term strategic goals. The development of significant business ventures is supported by detailed economic and financial business plan models.

There were no material changes in the capital management objective, policies or procedures during the reporting period.

### E.1.2 Components of own funds

The Group's Capital Management policy sets out the following minimum thresholds in order to maintain the loss absorbing capacity of own funds:

- A minimum 50% of the SCR must be covered by Tier 1 own funds.
- Restricted Tier 1 own funds will constitute less than 20% of the Total Tier 1 own funds used to cover the SCR and Minimum Capital Requirement ("MCR").
- A maximum of 15% of the SCR will have a Tier 3 capital classification.

Simplyhealth maintains an appropriate level of capital within each tier to remain compliant with the thresholds allowable under Solvency II.

Capital tier	Details	SHG		SHA	
		At 31 December 2021 £m	At 31 December 2020 £m	At 31 December 2021 £m	At 31 December 2020 £m
Unrestricted tier 1	Share capital and reserves	237.5	245.5	200.8	215.5
Tier 3	Deferred tax	0.7	0.0	0.0	0.0
<b>Eligible basic own funds to cover the MCR</b>		<b>237.5</b>	<b>245.5</b>	<b>200.8</b>	<b>215.5</b>
<b>Eligible own funds to cover the SCR</b>		<b>238.2</b>	<b>245.5</b>	<b>200.8</b>	<b>215.5</b>

Own funds, within each undertaking in the Group, are principally comprised of retained reserves. Retained reserves is classified as unrestricted Tier 1 capital as it is available, or can be called upon demand, to fully absorb losses on a going-concern basis, as well as in the case of winding-up (permanent availability). The Group's own funds have been calculated net of any intra-group transactions using the default accounting consolidation-based method (method 1). Please refer to Quantitative Reporting Template ("QRT") S.32.01.22 for the specific treatment applied to each undertaking.

Simplyhealth's own funds are not subject to transitional arrangements, nor does it have any ancillary own funds (committed but unpaid lines of capital).

Simplyhealth Group Limited is subject to a £5,000 deduction on its own funds arising from a local capital requirement to conduct other regulated activities within the Simplyhealth Funding Services Limited undertaking. There are no other restrictions affecting the availability, transferability or fungibility of own funds in any undertaking across the Group.

### E.1.3 Reconciliation of UK GAAP equity to Solvency II eligible own funds

	SHG		SHA	
	At 31 December 2021 £m	At 31 December 2020 £m	At 31 December 2021 £m	At 31 December 2020 £m
UK GAAP equity per audited financial statements	238.4	251.3	193.7	205.0
Inadmissible asset: Goodwill and intangible assets	(2.4)	(12.8)	0.0	0.0
Inadmissible asset: Deferred acquisition costs	(1.1)	(0.9)	(2.9)	(3.1)
Adjust technical provisions to Solvency II basis	8.8	15.6	11.6	16.1
Deferred tax valuation adjustments	(1.3)	(2.8)	(1.6)	(2.4)
Investment valuation adjustments	(3.5)	(3.7)	(0.1)	(0.1)
Other asset/liability valuation adjustments	(0.7)	(1.2)	0.1	0.0
<b>Solvency II eligible own funds</b>	<b>238.2</b>	<b>245.5</b>	<b>200.8</b>	<b>215.5</b>

## E.2 Solvency Capital Requirement and Minimum Capital Requirement

Simplyhealth has used the Standard Formula, as defined in the Delegated Regulation, to calculate the SCR and MCR without undertaking-specific parameters or simplifications.

The Group SCR is calculated using the accounting consolidation-based method (method 1). There are no material diversification effects at Group level as Simplyhealth Access is the only insurance undertaking within the Group and it dominates the consolidated result.

A breakdown of the SCR by risk module is given below. The final amount of the SCR is subject to supervisory assessment.

Risk modules	SHG		SHA	
	At 31 December 2021 £m	At 31 December 2020 £m	At 31 December 2021 £m	At 31 December 2020 £m
Health underwriting risk	35.4	35.7	35.5	35.4
Counterparty default risk	4.7	6.6	3.4	3.2
Market risk	43.8	10.4	37.6	8.8
Diversification credit	(19.4)	(10.7)	(17.5)	(7.8)
Basic SCR requirement	64.5	42.0	59.0	39.6
Operational risk	5.9	6.3	5.9	6.3
Loss-absorbing capacity of deferred tax	0.0	0.0	0.0	0.0
<b>Solvency Capital Requirement (SCR)</b>	<b>70.4</b>	<b>48.3</b>	<b>64.9</b>	<b>45.9</b>
<b>Minimum Capital Requirement (MCR)</b>	<b>16.2</b>	<b>11.5</b>	<b>16.2</b>	<b>11.5</b>

SCR has increased over the reporting period through the changes in the investment portfolio, leading to higher capital charges at both the Group and Regulated Entity levels.

The PRA has made use of the option not to require the entities in its jurisdiction to disclose the capital add-on (if any) during a transitional period ending 31 December 2021.

The MCR is pre-determined within the Solvency II legislation and corresponds to an amount of eligible basic own funds below which policyholders and beneficiaries are exposed to an unacceptable level of risk if insurance undertakings were allowed to continue their operations. The MCR is calibrated to the Value-at-Risk of the basic own funds of an insurance undertaking subject to a confidence level of 85% over a one year period. The MCR for insurance undertakings is based upon a proportion of the best estimate liability and written premiums, and is subject to a minimum value of 25% of the SCR or a maximum value of 45% of the SCR. The inputs used for this calculation are shown in the QRT S.28.01.01. The MCR at group level, also referred to as minimum consolidated Group SCR, is the sum of the MCR's calculated for insurance undertakings within the Group.

Where there is a systematic approach to manage volatility through risk mitigation techniques the Solvency capital requirement has been calculated in accordance with Articles 209-215 of the Solvency II Directive.

### E.3 Use of the duration-based equity risk sub-module in the calculation of the Solvency Capital Requirement

The duration-based equity risk module, as described in Article 304 of the Solvency II Directive 2009/138/EC, is not used to calculate the SCR as Simplyhealth does not write retirement provision business.

### E.4 Differences between the standard formula and any internal model used

Simplyhealth does not use an internal model to calculate the SCR.

### E.5 Non-compliance with the Minimum Capital Requirement and non-compliance with the Solvency Capital Requirement

Simplyhealth was compliant with the MCR and SCR throughout the reporting period.

### E.6 Any other information

There is no further material information regarding the capital management of the Group or Simplyhealth Access.

## Appendix

### Statement of Directors' responsibilities

The Directors are responsible for preparing the SFCR in accordance with the Prudential Regulatory Authority (PRA) rules and SII Regulations.

The PRA Rulebook for SII firms in Rule 6.1(2) and Rule 6.2(1) of the Reporting Part requires that the Group must have in place a written policy ensuring the ongoing appropriateness of any information disclosed and that the Group must ensure that its SFCR is subject to approval by the Directors.

Each of the Directors, whose names and functions are listed in the Board of Directors section of the Report & Accounts, confirms that, to the best of their knowledge:

- Throughout the financial year in question, the Group and its solo insurance undertakings have complied in all material respects with the requirements of the PRA rules and SII Regulations as applicable; and
- It is reasonable to believe that, at the date of the publication of the SFCR, the Group and its solo insurance undertakings continue so to comply, and will continue so to comply in future.

**By Order of the Board**

*Nicholas Potter*

**Nicholas Potter, Chief Financial Officer**

31 March 2022

**REPORT OF THE EXTERNAL INDEPENDENT AUDITOR TO THE DIRECTORS OF SIMPLYHEALTH GROUP LIMITED ('THE GROUP') PURSUANT TO RULE 4.1 (2) OF THE EXTERNAL AUDIT CHAPTER OF THE PRA RULEBOOK APPLICABLE TO SOLVENCY II FIRMS**

**Report on the Audit of the relevant elements of the Single Group Solvency and Financial Condition Report ("SFCR")**

**Opinion**

Except as stated below, we have audited the following documents prepared by the Group as at 31 December 2021:

- the 'Valuation for Solvency Purposes' and 'Capital Management' sections of the Single Group SFCR of the Group as at 31 December 2021 ('the Narrative Disclosures subject to audit');
- Group templates S.02.01.02, S.23.01.22, S.25.01.22 and S32.01.22 ('the Group Templates subject to audit'); and
- Solo templates S.02.01.02, S.17.01.02, S.23.01.01, S.25.01.21 and S.28.01.01 in respect of Simplyhealth Access ('the Solo Templates subject to audit');

The Narrative Disclosures subject to audit, the Solo Templates subject to audit and the Group Templates subject to audit are collectively referred to as the 'relevant elements of the Single Group SFCR'.

We are not required to audit, nor have we audited, and as a consequence do not express an opinion on the Other Information which comprises:

- the 'Executive summary', 'Business and performance', 'System of governance' and 'Risk profile' elements of the Single Group SFCR;
- Group templates S.05.01.02, S.05.02.01;
- Solo templates S.05.01.02, S.05.02.01, S.19.01.21;
- the written acknowledgement by management of their responsibilities, including for the preparation of the Single Group SFCR ('the Responsibility Statement').

To the extent the information subject to audit in the relevant elements of the Single Group SFCR includes amounts that are totals, sub-totals or calculations derived from the Other Information, we have relied without verification on the Other Information.

In our opinion, the information subject to audit in the relevant elements of the Single Group SFCR as at 31 December 2021 is prepared, in all material respects, in accordance with the financial reporting provisions of the PRA Rules and Solvency II regulations on which they are based, as modified by relevant supervisory modifications, and as supplemented by supervisory approvals and determinations.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)), including ISA (UK) 800 and ISA (UK) 805. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the relevant elements of the Single Solvency and Financial Condition Report* section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the Single Group SFCR in the UK, including the Financial Reporting Council's (the 'FRC's') Ethical Standard as applied to public interest entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Emphasis of Matter – Basis of Accounting**

We draw attention to the 'Valuation for Solvency Purposes' and 'Capital Management' sections of the Single Group SFCR, which describe the basis of accounting. The Single Group SFCR is prepared in compliance with the financial reporting provisions of the PRA Rules and Solvency II regulations, and therefore in accordance with a special purpose financial reporting framework. The Single Group SFCR is required to be published, and intended users include but are not limited to the PRA. As a result, the Single Group SFCR may not be suitable for another purpose. Our opinion is not modified in respect of these matters.

### **Conclusions relating to going concern**

In auditing the Single Group SFCR, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the Single Group SFCR is appropriate.

Our evaluation of the directors' assessment of the Group's ability to continue to adopt the going concern basis of accounting included:

- We obtained an understanding of the relevant controls relating to management's going concern assessment process.
- We evaluated management's going concern assessment in light of COVID-19; this included obtaining evidence such as underlying business plans and forecasts to support the key assumptions in management's assessment.
- We assessed management's reverse stress testing and the likelihood of the various scenarios that could adversely impact upon the Group's liquidity and solvency headroom.
- We assessed the ORSA ("Own Risk and Solvency Assessment") to support our understanding of the key risks faced by the Group and its ability to continue as a going concern.
- We obtained and assessed correspondence between the Group and its regulators, the FCA and PRA, as well as reviewing the Board of Directors, Audit Committee and Risk Committee meeting minutes, to identify any items of interest which could potentially indicate either non-compliance with legislation or potential litigation or regulatory action held against the Group.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's ability to continue as a going concern for a period of at least twelve months from when the Single Group SFCR is authorised for issue.

### **Other Information**

The Directors are responsible for the Other Information.

Our opinion on the relevant elements of the Single Group SFCR does not cover the Other Information and we do not express an audit opinion or any form of assurance conclusion thereon.

Our responsibility is to read the Other Information and, in doing so, consider whether the Other Information is materially inconsistent with the relevant elements of the Single Group SFCR, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If



we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the relevant elements of the Single Group SFCR themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this Other Information, we are required to report that fact.

We have nothing to report in this regard.

### **Responsibilities of Directors for the Single Solvency and Financial Condition Report**

The Directors are responsible for the preparation of the Single Group SFCR in accordance with the financial reporting provisions of the PRA rules and Solvency II regulations which have been modified by the modifications, and supplemented by the approvals and determinations made by the PRA under section 138A of FSMA, the PRA Rules and Solvency II regulations on which they are based.

The Directors are also responsible for such internal control as they determine is necessary to enable the preparation of a Single Group SFCR that is free from material misstatement, whether due to fraud or error.

### **Auditor's Responsibilities for the Audit of the relevant elements of the Single Solvency and Financial Condition Report**

It is our responsibility to form an independent opinion as to whether the relevant elements of the Single Group SFCR are prepared, in all material respects, with financial reporting provisions of the PRA Rules and Solvency II regulations on which they are based.

Our objectives are to obtain reasonable assurance about whether the relevant elements of the Single Group SFCR are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but it is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decision making or the judgement of the users taken on the basis of the Single Group SFCR.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: <https://www.frc.org.uk/auditorsresponsibilities>. The same responsibilities apply to the audit of the Single Group SFCR.

### **Extent to which the audit was considered capable of detecting irregularities, including fraud**

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

We considered the nature of the Group's industry and its control environment, and reviewed the Group's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management, internal audit, risk, compliance and the Audit Committee about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the Group operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the Single Group SFCR. These included Solvency II as implemented in the UK and tax legislation; and
- do not have a direct effect on the Single Group SFCR but compliance with which may be fundamental to the Group's ability to operate or to avoid a material penalty. These included Companies Act 2006 and related Company Law and the wider regulations of the Prudential Regulation Authority and the Financial Conduct Authority.

We discussed among the audit engagement team including tax, actuarial, IT and financial instrument specialists regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following area, and our specific procedures performed to address it are described below:

- The risk identified was the completeness of Events Not in Data ("ENIDs"). The procedures to address this risk included:
  - Obtaining an understanding of the process for determining and modelling the ENIDs and assessed the design and implementation of the key controls governing this process.
  - Involving internal actuarial specialists to:
    - Assess the methodology and approach adopted for determining the ENIDs
    - Assess the appropriateness of the ENID methodology compared to market practice and Solvency II requirements

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, testing the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing the Single Group SFCR disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

- enquiring of management, the Audit Committee and in-house legal counsel concerning actual and potential litigation and claims and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal audit reports and reviewing correspondence with the Prudential Regulation Authority and the Financial Conduct Authority.

### **Report on Other Legal and Regulatory Requirements**

In accordance with Rule 4.1 (3) of the External Audit Chapter of the PRA Rulebook for Solvency II firms we are required to consider whether the Other Information is materially inconsistent with our knowledge obtained in the audit of the Group's statutory financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in relation to this matter.

### **Use of our Report**

This report is made solely to the Directors of Simplyhealth Group Limited and Simplyhealth Access in accordance with Rule 4.1 (2) of the External Audit Chapter of the PRA Rulebook for Solvency II firms. We acknowledge that our report will be provided to the PRA for the use of the PRA solely for the purposes set down by statute and the PRA's rules. Our audit work has been undertaken so that we might state to the insurer's Directors matters we are required to state to them in an auditor's report on the relevant elements of the Single Group SFCR and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Group and the PRA, for our audit work, for this report or for the opinions we have formed.



Andrew Holland, FCA (Senior statutory auditor)

For and on behalf of Deloitte LLP

Statutory auditor

Bristol, United Kingdom

31 March 2022

**Appendix – relevant elements of the Single Solvency and Financial Condition Report that are not subject to audit**

The relevant elements of the Single Group SFCR that are not subject to audit comprise:

- Elements of the Narrative Disclosures subject to audit identified as ‘unaudited’.

# Group Quantitative Reporting Templates

## Simplyhealth Group Limited

### General information

Participating undertaking name  
Group identification code  
Type of code of group  
Country of the group supervisor  
Language of reporting  
Reporting reference date  
Currency used for reporting  
Accounting standards  
Method of Calculation of the group SCR  
Method of group solvency calculation  
Matching adjustment  
Volatility adjustment  
Transitional measure on the risk-free interest rate  
Transitional measure on technical provisions

Simplyhealth Group Limited
213800RMKBQM55BCRM77
LEI
GB
EN
31 December 2021
GBP
Local GAAP
Standard formula
Method 1 is used exclusively
No use of matching adjustment
No use of volatility adjustment
No use of transitional measure on the risk-free interest rate
No use of transitional measure on technical provisions

### List of reported templates

S.02.01.02 - Balance sheet  
S.05.01.02 - Premiums, claims and expenses by line of business  
S.05.02.01 - Premiums, claims and expenses by country  
S.23.01.22 - Own Funds  
S.25.01.22 - Solvency Capital Requirement - for groups on Standard Formula  
S.32.01.22 - Undertakings in the scope of the group

All figures are presented in thousands of pounds with the exception of ratios that are in decimal.

Please note that totals may differ from the component parts due to rounding.

## S.02.01.02 - Balance sheet

		Solvency II value
		C0010
<b>Assets</b>		
R0030	Intangible assets	0
R0040	Deferred tax assets	652
R0050	Pension benefit surplus	0
R0060	Property, plant & equipment held for own use	9,415
R0070	Investments (other than assets held for index-linked and unit-linked contracts)	217,066
R0080	<i>Property (other than for own use)</i>	0
R0090	<i>Holdings in related undertakings, including participations</i>	450
R0100	<i>Equities</i>	20
R0110	<i>Equities – listed</i>	0
R0120	<i>Equities – unlisted</i>	20
R0130	<i>Bonds</i>	103,482
R0140	<i>Government Bonds</i>	58,401
R0150	<i>Corporate Bonds</i>	45,081
R0160	<i>Structured notes</i>	0
R0170	<i>Collateralised securities</i>	0
R0180	<i>Collective Investments Undertakings</i>	100,065
R0190	<i>Derivatives</i>	391
R0200	<i>Deposits other than cash equivalents</i>	0
R0210	<i>Other investments</i>	12,658
R0220	Assets held for index-linked and unit-linked contracts	0
R0230	Loans and mortgages	0
R0240	<i>Loans on policies</i>	0
R0250	<i>Loans and mortgages to individuals</i>	0
R0260	<i>Other loans and mortgages</i>	0
R0270	Reinsurance recoverables from:	0
R0280	<i>Non-life and health similar to non-life</i>	0
R0290	<i>Non-life excluding health</i>	0
R0300	<i>Health similar to non-life</i>	0
R0310	<i>Life and health similar to life, excluding index-linked and unit-linked</i>	0
R0320	<i>Health similar to life</i>	0
R0330	<i>Life excluding health and index-linked and unit-linked</i>	0
R0340	<i>Life index-linked and unit-linked</i>	0
R0350	Deposits to cedants	0
R0360	Insurance and intermediaries receivables	4,117
R0370	Reinsurance receivables	0
R0380	Receivables (trade, not insurance)	9,057
R0390	Own shares (held directly)	0
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in	0
R0410	Cash and cash equivalents	35,187
R0420	Any other assets, not elsewhere shown	2,981
R0500	<b>Total assets</b>	<b>278,475</b>

## S.02.01.02 - Balance sheet (continued)

		Solvency II value
Liabilities		C0010
R0510	Technical provisions - non-life	6,103
R0520	<i>Technical provisions - non-life (excluding health)</i>	0
R0530	<i>TP calculated as a whole</i>	0
R0540	<i>Best Estimate</i>	0
R0550	<i>Risk margin</i>	0
R0560	<i>Technical provisions - health (similar to non-life)</i>	6,103
R0570	<i>TP calculated as a whole</i>	0
R0580	<i>Best Estimate</i>	4,115
R0590	<i>Risk margin</i>	1,988
R0600	Technical provisions - life (excluding index-linked and unit-linked)	0
R0610	<i>Technical provisions - health (similar to life)</i>	0
R0620	<i>TP calculated as a whole</i>	0
R0630	<i>Best Estimate</i>	0
R0640	<i>Risk margin</i>	0
R0650	<i>Technical provisions - life (excluding health and index-linked and unit-linked)</i>	0
R0660	<i>TP calculated as a whole</i>	0
R0670	<i>Best Estimate</i>	0
R0680	<i>Risk margin</i>	0
R0690	Technical provisions - index-linked and unit-linked	0
R0700	<i>TP calculated as a whole</i>	0
R0710	<i>Best Estimate</i>	0
R0720	<i>Risk margin</i>	0
R0740	Contingent liabilities	0
R0750	Provisions other than technical provisions	0
R0760	Pension benefit obligations	0
R0770	Deposits from reinsurers	0
R0780	Deferred tax liabilities	0
R0790	Derivatives	836
R0800	Debts owed to credit institutions	0
R0810	Financial liabilities other than debts owed to credit institutions	0
R0820	Insurance & intermediaries payables	10,379
R0830	Reinsurance payables	0
R0840	Payables (trade, not insurance)	9,362
R0850	Subordinated liabilities	0
R0860	<i>Subordinated liabilities not in BOF</i>	0
R0870	<i>Subordinated liabilities in BOF</i>	0
R0880	Any other liabilities, not elsewhere shown	13,558
R0900	<b>Total liabilities</b>	40,238
R1000	<b>Excess of assets over liabilities</b>	238,237

## S.05.01.02 - Premiums, claims and expenses by line of business

Non-life		Medical expense insurance	Total
		C0010	C0200
<b>Premiums written</b>			
R0110	Gross - Direct Business	198,619	198,619
R0120	Gross - Proportional reinsurance accepted	0	0
R0130	Gross - Non-proportional reinsurance accepted		0
R0140	Reinsurers' share	0	0
R0200	Net	198,619	198,619
<b>Premiums earned</b>			
R0210	Gross - Direct Business	198,255	198,255
R0220	Gross - Proportional reinsurance accepted	0	0
R0230	Gross - Non-proportional reinsurance accepted		0
R0240	Reinsurers' share	0	0
R0300	Net	198,255	198,255
<b>Claims incurred</b>			
R0310	Gross - Direct Business	138,372	138,372
R0320	Gross - Proportional reinsurance accepted	0	0
R0330	Gross - Non-proportional reinsurance accepted		0
R0340	Reinsurers' share	0	0
R0400	Net	138,372	138,372
<b>Changes in other technical provisions</b>			
R0410	Gross - Direct Business	0	0
R0420	Gross - Proportional reinsurance accepted	0	0
R0430	Gross - Non-proportional reinsurance accepted		0
R0440	Reinsurers' share	0	0
R0500	Net	0	0
R0550	<b>Expenses incurred</b>	65,983	65,983
R1200	<b>Other expenses</b>		0
R1300	<b>Total expenses</b>		65,983



## S.05.02.01 - Premiums, claims and expenses by country

R0010	Non-life	C0010	C0070
		Home Country	Total Top 5 and home country
		C0080	C0140
	<b>Premiums written</b>		
R0110	Gross - Direct Business	198,619	198,619
R0120	Gross - Proportional reinsurance accepted	0	0
R0130	Gross - Non-proportional reinsurance accepted	0	0
R0140	Reinsurers' share	0	0
R0200	Net	198,619	198,619
	<b>Premiums earned</b>		
R0210	Gross - Direct Business	198,255	198,255
R0220	Gross - Proportional reinsurance accepted	0	0
R0230	Gross - Non-proportional reinsurance accepted	0	0
R0240	Reinsurers' share	0	0
R0300	Net	198,255	198,255
	<b>Claims incurred</b>		
R0310	Gross - Direct Business	138,372	138,372
R0320	Gross - Proportional reinsurance accepted	0	0
R0330	Gross - Non-proportional reinsurance accepted	0	0
R0340	Reinsurers' share	0	0
R0400	Net	138,372	138,372
	<b>Changes in other technical provisions</b>		
R0410	Gross - Direct Business	0	0
R0420	Gross - Proportional reinsurance accepted	0	0
R0430	Gross - Non-proportional reinsurance accepted	0	0
R0440	Reinsurers' share	0	0
R0500	Net	0	0
R0550	Expenses incurred	65,983	65,983
R1200	Other expenses		0
R1300	Total expenses		65,983

## S.23.01.22 - Own Funds

### Basic own funds before deduction for participations in other financial sector

R0010	Ordinary share capital (gross of own shares)					
R0020	<i>Non-available called but not paid in ordinary share capital at group level</i>					
R0030	Share premium account related to ordinary share capital					
R0040	Initial funds, members' contributions or the equivalent basic own-fund item for mutual and mutual-type undertakings					
R0050	Subordinated mutual member accounts					
R0060	<i>Non-available subordinated mutual member accounts at group level</i>					
R0070	Surplus funds					
R0080	<i>Non-available surplus funds at group level</i>					
R0090	Preference shares					
R0100	<i>Non-available preference shares at group level</i>					
R0110	Share premium account related to preference shares					
R0120	<i>Non-available share premium account related to preference shares at group level</i>					
R0130	Reconciliation reserve					
R0140	Subordinated liabilities					
R0150	<i>Non-available subordinated liabilities at group level</i>					
R0160	An amount equal to the value of net deferred tax assets					
R0170	<i>The amount equal to the value of net deferred tax assets not available at the group level</i>					
R0180	Other items approved by supervisory authority as basic own funds not specified above					
R0190	<i>Non available own funds related to other own funds items approved by supervisory authority</i>					
R0200	Minority interests (if not reported as part of a specific own fund item)					
R0210	<i>Non-available minority interests at group level</i>					

**Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds**

**Deductions for participations in other financial undertakings, including non-regulated undertakings carrying out financial activities**

*whereof deducted according to art 228 of the Directive 2009/138/EC*

Deductions for participations where there is non-availability of information (Article 229)

Deduction for participations included by using D&A when a combination of methods is used

**Total of non-available own fund items**

**Total deductions**

**Total basic own funds after deductions**

Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050
0	0		0	
0	0		0	
0	0		0	
0	0		0	
0		0	0	0
0		0	0	0
0		0	0	0
0		0	0	0
0		0	0	0
237,585	237,585			
0		0	0	0
0		0	0	0
652				652
0				0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
5	5	0	0	0
238,232	237,580	0	0	652



R0700	Excess of assets over liabilities	238,237
R0710	Own shares (held directly and indirectly)	0
R0720	Foreseeable dividends, distributions and charges	0
R0730	Other basic own fund items	652
R0740	Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	0
R0750	Other non-available own funds	0
R0760	<b>Reconciliation reserve</b>	<b>237,585</b>
	<b>Expected profits</b>	
R0770	Expected profits included in future premiums (EPIFP) - Life business	0
R0780	Expected profits included in future premiums (EPIFP) - Non- life business	8,660
R0790	<b>Total Expected profits included in future premiums (EPIFP)</b>	<b>8,660</b>

## S.25.01.22 - Solvency Capital Requirement - for groups on Standard Formula

		Gross solvency capital requirement	USP	Simplifications
		C0110	C0080	C0090
R0010	Market risk	43,753		9
R0020	Counterparty default risk	4,670		
R0030	Life underwriting risk	0		
R0040	Health underwriting risk	35,429	9	9
R0050	Non-life underwriting risk	0		
R0060	Diversification	(19,421)		
R0070	Intangible asset risk	0		
R0100	<b>Basic Solvency Capital Requirement</b>	64,430		
	<b>Calculation of Solvency Capital Requirement</b>	C0100		
R0130	Operational risk	5,948		
R0140	Loss-absorbing capacity of technical provisions	0		
R0150	Loss-absorbing capacity of deferred taxes	0		
R0160	Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	0		
R0200	<b>Solvency Capital Requirement excluding capital add-on</b>	70,378		
R0210	Capital add-ons already set	0		
R0220	<b>Solvency capital requirement for undertakings under consolidated method</b>	70,378		
	<b>Other information on SCR</b>			
R0400	Capital requirement for duration-based equity risk sub-module	0		
R0410	Total amount of Notional Solvency Capital Requirements for remaining part	0		
R0420	Total amount of Notional Solvency Capital Requirements for ring fenced funds	0		
R0430	Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	0		
R0440	Diversification effects due to RFF nSCR aggregation for article 304	0		
R0470	Minimum consolidated group solvency capital requirement	16,221		
	<b>Information on other entities</b>			
R0500	Capital requirement for other financial sectors (Non-insurance capital requirements)	0		
R0510	<i>Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies</i>	0		
R0520	<i>Institutions for occupational retirement provisions</i>	0		
R0530	<i>Capital requirement for non-regulated entities carrying out financial activities</i>	0		
R0540	Capital requirement for non-controlled participation requirements	0		
R0550	Capital requirement for residual undertakings	0		
	<b>Overall SCR</b>			
R0560	SCR for undertakings included via D&A	0		
R0570	<b>Solvency capital requirement</b>	70,378		



# Solo Quantitative Reporting Templates

## Simplyhealth Access

### General information

Undertaking name	Simplyhealth Access
Undertaking identification code	213800O4EQIDJORG2I30
Type of code of undertaking	LEI
Type of undertaking	Non-life undertakings
Country of authorisation	GB
Language of reporting	EN
Reporting reference date	31 December 2021
Currency used for reporting	GBP
Accounting standards	Local GAAP
Method of Calculation of the SCR	Standard formula
Matching adjustment	No use of matching adjustment
Volatility adjustment	No use of volatility adjustment
Transitional measure on the risk-free interest rate	No use of transitional measure on the risk-free interest rate
Transitional measure on technical provisions	No use of transitional measure on technical provisions

### List of reported templates

S.02.01.02 - Balance sheet  
S.05.01.02 - Premiums, claims and expenses by line of business  
S.05.02.01 - Premiums, claims and expenses by country  
S.17.01.02 - Non-Life Technical Provisions  
S.19.01.21 - Non-Life insurance claims  
S.23.01.01 - Own Funds  
S.25.01.21 - Solvency Capital Requirement - for undertakings on Standard Formula  
S.28.01.01 - Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

All figures are presented in thousands of pounds with the exception of ratios that are in decimal.

Please note that totals may differ from the component parts due to rounding.

## S.02.01.02 - Balance sheet

		Solvency II value
		C0010
<b>Assets</b>		
R0030	Intangible assets	0
R0040	Deferred tax assets	0
R0050	Pension benefit surplus	0
R0060	Property, plant & equipment held for own use	6,220
R0070	Investments (other than assets held for index-linked and unit-linked contracts)	204,977
R0080	<i>Property (other than for own use)</i>	0
R0090	<i>Holdings in related undertakings, including participations</i>	1,019
R0100	<i>Equities</i>	20
R0110	<i>Equities - listed</i>	0
R0120	<i>Equities - unlisted</i>	20
R0130	<i>Bonds</i>	103,482
R0140	<i>Government Bonds</i>	58,401
R0150	<i>Corporate Bonds</i>	45,081
R0160	<i>Structured notes</i>	0
R0170	<i>Collateralised securities</i>	0
R0180	<i>Collective Investments Undertakings</i>	100,065
R0190	<i>Derivatives</i>	391
R0200	<i>Deposits other than cash equivalents</i>	0
R0210	<i>Other investments</i>	0
R0220	Assets held for index-linked and unit-linked contracts	0
R0230	Loans and mortgages	0
R0240	<i>Loans on policies</i>	0
R0250	<i>Loans and mortgages to individuals</i>	0
R0260	<i>Other loans and mortgages</i>	0
R0270	Reinsurance recoverables from:	0
R0280	<i>Non-life and health similar to non-life</i>	0
R0290	<i>Non-life excluding health</i>	0
R0300	<i>Health similar to non-life</i>	0
R0310	<i>Life and health similar to life, excluding index-linked and unit-linked</i>	0
R0320	<i>Health similar to life</i>	0
R0330	<i>Life excluding health and index-linked and unit-linked</i>	0
R0340	<i>Life index-linked and unit-linked</i>	0
R0350	Deposits to cedants	0
R0360	Insurance and intermediaries receivables	1,969
R0370	Reinsurance receivables	0
R0380	Receivables (trade, not insurance)	6,605
R0390	Own shares (held directly)	0
R0400	Amounts due in respect of own fund items or initial fund called up but not yet paid in	0
R0410	Cash and cash equivalents	14,208
R0420	Any other assets, not elsewhere shown	0
R0500	<b>Total assets</b>	233,979



**S.02.01.02 - Balance sheet (continued)**

		Solvency II value
		C0010
<b>Liabilities</b>		
R0510	Technical provisions - non-life	3,301
R0520	<i>Technical provisions - non-life (excluding health)</i>	0
R0530	<i>TP calculated as a whole</i>	0
R0540	<i>Best Estimate</i>	0
R0550	<i>Risk margin</i>	0
R0560	<i>Technical provisions - health (similar to non-life)</i>	3,301
R0570	<i>TP calculated as a whole</i>	0
R0580	<i>Best Estimate</i>	1,313
R0590	<i>Risk margin</i>	1,988
R0600	Technical provisions - life (excluding index-linked and unit-linked)	0
R0610	<i>Technical provisions - health (similar to life)</i>	0
R0620	<i>TP calculated as a whole</i>	0
R0630	<i>Best Estimate</i>	0
R0640	<i>Risk margin</i>	0
R0650	<i>Technical provisions - life (excluding health and index-linked and unit-linked)</i>	0
R0660	<i>TP calculated as a whole</i>	0
R0670	<i>Best Estimate</i>	0
R0680	<i>Risk margin</i>	0
R0690	Technical provisions - index-linked and unit-linked	0
R0700	<i>TP calculated as a whole</i>	0
R0710	<i>Best Estimate</i>	0
R0720	<i>Risk margin</i>	0
R0740	Contingent liabilities	0
R0750	Provisions other than technical provisions	0
R0760	Pension benefit obligations	0
R0770	Deposits from reinsurers	0
R0780	Deferred tax liabilities	1,650
R0790	Derivatives	422
R0800	Debts owed to credit institutions	0
R0810	Financial liabilities other than debts owed to credit institutions	0
R0820	Insurance & intermediaries payables	10,281
R0830	Reinsurance payables	0
R0840	Payables (trade, not insurance)	17,172
R0850	Subordinated liabilities	0
R0860	<i>Subordinated liabilities not in BOF</i>	0
R0870	<i>Subordinated liabilities in BOF</i>	0
R0880	Any other liabilities, not elsewhere shown	314
R0900	<b>Total liabilities</b>	33,140
R1000	<b>Excess of assets over liabilities</b>	200,839

## S.05.01.02 - Premiums, claims and expenses by line of business

Non-life		Medical expense insurance	Total
		C0010	C0200
<b>Premiums written</b>			
R0110	Gross - Direct Business	198,619	198,619
R0120	Gross - Proportional reinsurance accepted	0	0
R0130	Gross - Non-proportional reinsurance accepted		0
R0140	Reinsurers' share	0	0
R0200	Net	198,619	198,619
<b>Premiums earned</b>			
R0210	Gross - Direct Business	198,255	198,255
R0220	Gross - Proportional reinsurance accepted	0	0
R0230	Gross - Non-proportional reinsurance accepted		0
R0240	Reinsurers' share	0	0
R0300	Net	198,255	198,255
<b>Claims incurred</b>			
R0310	Gross - Direct Business	138,372	138,372
R0320	Gross - Proportional reinsurance accepted	0	0
R0330	Gross - Non-proportional reinsurance accepted	0	0
R0340	Reinsurers' share	0	0
R0400	Net	138,372	138,372
<b>Changes in other technical provisions</b>			
R0410	Gross - Direct Business	0	0
R0420	Gross - Proportional reinsurance accepted	0	0
R0430	Gross - Non-proportional reinsurance accepted		0
R0440	Reinsurers' share	0	0
R0500	Net	0	0
R0550	<b>Expenses incurred</b>	70,258	70,258
R1200	<b>Other expenses</b>		0
R1300	<b>Total expenses</b>		70,258

## S.05.02.01 - Premiums, claims and expenses by country

		C0010	C0070
		Home Country	Total Top 5 and home country
		C0080	C0140
R0010	<b>Non-life</b>		
	<b>Premiums written</b>		
R0110	Gross - Direct Business	198,619	198,619
R0120	Gross - Proportional reinsurance accepted	0	0
R0130	Gross - Non-proportional reinsurance accepted	0	0
R0140	Reinsurers' share	0	0
R0200	Net	198,619	198,619
	<b>Premiums earned</b>		
R0210	Gross - Direct Business	198,255	198,255
R0220	Gross - Proportional reinsurance accepted	0	0
R0230	Gross - Non-proportional reinsurance accepted	0	0
R0240	Reinsurers' share	0	0
R0300	Net	198,255	198,255
	<b>Claims incurred</b>		
R0310	Gross - Direct Business	138,372	138,372
R0320	Gross - Proportional reinsurance accepted	0	0
R0330	Gross - Non-proportional reinsurance accepted	0	0
R0340	Reinsurers' share	0	0
R0400	Net	138,372	138,372
	<b>Changes in other technical provisions</b>		
R0410	Gross - Direct Business	0	0
R0420	Gross - Proportional reinsurance accepted	0	0
R0430	Gross - Non-proportional reinsurance accepted	0	0
R0440	Reinsurers' share	0	0
R0500	Net	0	0
R0550	<b>Expenses incurred</b>	70,258	70,258
R1200	<b>Other expenses</b>		0
R1300	<b>Total expenses</b>		70,258

## S.17.01.02 - Non-Life Technical Provisions

		Direct business and accepted proportional reinsurance	Total Non-Life obligation
		Medical expense insurance	
		C0020	C0180
R0010	<b>Technical provisions calculated as a whole</b>	0	0
R0050	Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	0	0
<b>Technical provisions calculated as a sum of BE and RM</b>			
<b>Best estimate</b>			
<b>Premium provisions</b>			
R0060	Gross	(15,898)	(15,898)
R0140	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	0	0
R0150	<b>Net Best Estimate of Premium Provisions</b>	(15,898)	(15,898)
<b>Claims provisions</b>			
R0160	Gross	17,211	17,211
R0240	Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	0	0
R0250	<b>Net Best Estimate of Claims Provisions</b>	17,211	17,211
R0260	<b>Total best estimate - gross</b>	1,313	1,313
R0270	<b>Total best estimate - net</b>	1,313	1,313
R0280	<b>Risk margin</b>	1,988	1,988
<b>Amount of the transitional on Technical Provisions</b>			
R0290	Technical Provisions calculated as a whole	0	0
R0300	Best estimate	0	0
R0310	Risk margin	0	0
R0320	<b>Technical provisions - total</b>	3,301	3,301
R0330	<b>Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total</b>	0	0
R0340	<b>Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total</b>	3,301	3,301

S.19.01.21 - Non-Life insurance claims

Total Non-life business

Z0010

Accident year / underwriting year

Accident Year

Gross Claims Paid (non-cumulative) (absolute amount)												
Year	Development year										C0170 In Current year	C0180 Sum of years (cumulative)
	C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100		
	0	1	2	3	4	5	6	7	8	9	10 & +	
Prior												17
N-9	286,288	31,945	625	241	100	47	29	19	11	11		17
N-8	244,118	32,937	891	232	75	46	34	19	7			11
N-7	241,664	29,571	921	217	115	57	22	14				7
N-6	245,019	24,255	750	206	94	34	21					14
N-5	192,105	15,286	675	196	58	40						21
N-4	139,105	13,892	658	136	73							40
N-3	135,391	12,599	524	157								73
N-2	138,102	10,722	717									157
N-1	99,067	11,180										717
N	127,499											11,180
												127,499
												139,736
												Total
												2,329,328

Gross undiscounted Best Estimate Claims Provisions

(absolute amount)

Year	Development year										C0360 Year end (discounted data)
	C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300
	0	1	2	3	4	5	6	7	8	9	10 & +
Prior											
R0100	0	0	0	0	0	0	0	0	0	0	0
R0160	0	0	0	30	0	0	0	0	0	0	0
R0170	0	0	219	33	0	0	0	0	0	0	0
R0180	0	967	202	39	0	0	0	0	0	0	0
R0190	17,551	832	217	43	0	0	0	0	0	0	0
R0200	16,516	893	249	28	0	0	0	0	0	0	0
R0210	15,072	950	155	46							45
R0220	14,449	700	185								180
R0230	17,454	981									966
R0240											16,020
R0250											17,211
R0260											
Total											

S.23.01.01 - Own Funds

Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35

R0010 Ordinary share capital (gross of own shares)  
R0030 Share premium account related to ordinary share capital  
R0040 Initial funds, members' contributions or the equivalent basic own-fund item for mutual and mutual-type undertakings  
R0050 Subordinated mutual member accounts  
R0070 Surplus funds  
R0090 Preference shares  
R0110 Share premium account related to preference shares  
R0130 Reconciliation reserve  
R0140 Subordinated liabilities  
R0160 An amount equal to the value of net deferred tax assets  
R0180 Other own fund items approved by the supervisory authority as basic own funds not specified above

**Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds**

**Deductions for participations in financial and credit institutions**

**Total basic own funds after deductions**

**Ancillary own funds**

R0230 Unpaid and uncalled ordinary share capital callable on demand  
R0290 Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand  
R0300 Unpaid and uncalled preference shares callable on demand  
R0310 A legally binding commitment to subscribe and pay for subordinated liabilities on demand  
R0320 Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC  
R0330 Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC  
R0340 Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC  
R0350 Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC  
R0360 Other ancillary own funds  
R0370  
R0390  
R0400 **Total ancillary own funds**

**Available and eligible own funds**

R0500 Total available own funds to meet the SCR  
R0510 Total available own funds to meet the MCR  
R0540 Total eligible own funds to meet the SCR  
R0550 Total eligible own funds to meet the MCR

**SCR**

**MCR**

**Ratio of Eligible own funds to SCR**

**Ratio of Eligible own funds to MCR**

**Reconciliation reserve**

R0700 Excess of assets over liabilities  
R0710 Own shares (held directly and indirectly)  
R0720 Foreseeable dividends, distributions and charges  
R0730 Other basic own fund items  
R0740 Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds  
R0760 **Reconciliation reserve**

**Expected profits**

R0770 Expected profits included in future premiums (EPIFP) - Life business  
R0780 Expected profits included in future premiums (EPIFP) - Non- life business

**Total Expected profits included in future premiums (EPIFP)**

Total	Tier 1 unrestricted	Tier 1 restricted	Tier 2	Tier 3
C0010	C0020	C0030	C0040	C0050
0	0		0	
0	0		0	
0	0		0	
0	0	0	0	0
0	0			
0		0	0	0
0				
200,839	200,839			
0		0	0	0
0				0
0	0	0	0	0

0	0	0	0	0
200,839	200,839	0	0	0

0			0	
0			0	
0			0	0
0			0	0
0			0	
0			0	0
0			0	
0			0	0
0			0	0
0			0	0

200,839	200,839	0	0	0
200,839	200,839	0	0	
200,839	200,839	0	0	0
200,839	200,839	0	0	

64,884
16,221
309.54%
1,238.14%

C0060
200,839
0
0
0
0
200,839

0
10,970
10,970

## S.25.01.21 - Solvency Capital Requirement - for undertakings on Standard Formula

		Gross solvency capital requirement	USP	Simplifications
		C0110	C0080	C0090
R0010	Market risk	37,617		9
R0020	Counterparty default risk	3,333		
R0030	Life underwriting risk	0		
R0040	Health underwriting risk	35,474	9	9
R0050	Non-life underwriting risk	0		
R0060	Diversification	(17,487)		
R0070	Intangible asset risk	0		
R0100	<b>Basic Solvency Capital Requirement</b>	58,936		
	<b>Calculation of Solvency Capital Requirement</b>	C0100		
R0130	Operational risk	5,948		
R0140	Loss-absorbing capacity of technical provisions	0		
R0150	Loss-absorbing capacity of deferred taxes	0		
R0160	Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	0		
R0200	<b>Solvency Capital Requirement excluding capital add-on</b>	64,884		
R0210	Capital add-ons already set	0		
R0220	<b>Solvency capital requirement</b>	64,884		
	<b>Other information on SCR</b>			
R0400	Capital requirement for duration-based equity risk sub-module	0		
R0410	Total amount of Notional Solvency Capital Requirements for remaining part	0		
R0420	Total amount of Notional Solvency Capital Requirements for ring fenced funds	0		
R0430	Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	0		
R0440	Diversification effects due to RFF nSCR aggregation for article 304	0		

## S.28.01.01 - Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

<b>Linear formula component for non-life insurance and reinsurance obligations</b>		<b>C0010</b>		
R0010	MCR <sub>NL</sub> Result	9,397	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance) written premiums in the last 12 months
			<b>C0020</b>	<b>C0030</b>
R0020	Medical expense insurance and proportional reinsurance		1,313	198,619
R0030	Income protection insurance and proportional reinsurance		0	0
R0040	Workers' compensation insurance and proportional reinsurance		0	0
R0050	Motor vehicle liability insurance and proportional reinsurance		0	0
R0060	Other motor insurance and proportional reinsurance		0	0
R0070	Marine, aviation and transport insurance and proportional reinsurance		0	0
R0080	Fire and other damage to property insurance and proportional reinsurance		0	0
R0090	General liability insurance and proportional reinsurance		0	0
R0100	Credit and suretyship insurance and proportional reinsurance		0	0
R0110	Legal expenses insurance and proportional reinsurance		0	0
R0120	Assistance and proportional reinsurance		0	0
R0130	Miscellaneous financial loss insurance and proportional reinsurance		0	0
R0140	Non-proportional health reinsurance		0	0
R0150	Non-proportional casualty reinsurance		0	0
R0160	Non-proportional marine, aviation and transport reinsurance		0	0
R0170	Non-proportional property reinsurance		0	0
<b>Linear formula component for life insurance and reinsurance obligations</b>		<b>C0040</b>		
R0200	MCR <sub>L</sub> Result	0	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
			<b>C0050</b>	<b>C0060</b>
R0210	Obligations with profit participation - guaranteed benefits		0	
R0220	Obligations with profit participation - future discretionary benefits		0	
R0230	Index-linked and unit-linked insurance obligations		0	
R0240	Other life (re)insurance and health (re)insurance obligations		0	
R0250	Total capital at risk for all life (re)insurance obligations			0
<b>Overall MCR calculation</b>		<b>C0070</b>		
R0300	Linear MCR	9,397		
R0310	SCR	64,884		
R0320	MCR cap	29,198		
R0330	MCR floor	16,221		
R0340	Combined MCR	16,221		
R0350	Absolute floor of the MCR	2,112		
R0400	<b>Minimum Capital Requirement</b>	<b>16,221</b>		



## Glossary

The Group or SHG	The Simplyhealth Group (Simplyhealth Group Limited together with its consolidated subsidiaries)
The Company	Simplyhealth Group Limited
SHA	Simplyhealth Access
Denplan	Denplan Limited
AFH	Actuarial Function Holder
CF	Controlled Functions
CFIF	Core Fixed Income Fund
CLR	Claims Loss Ratio
Delegated Regulations	Commission Delegated Regulation (EU) 2015/35
EIOPA	European Insurance and Occupational Pensions Authority
EPIFP	Expected Profits in Future Premiums
EU	European Union
FCA	Financial Conduct Authority
GDPR	General Data Protection Regulation
HoIA	Head of Internal Audit
IIA	Institute of Internal Auditors
IDD	Insurance Distribution Directive
IMT	Investment Management Team
IPT	Insurance Premium Tax
IWP	Investment Working Party
LTIP	Long Term Incentive Plan
MCR	Minimum Capital Requirement
ORSA	Own Risk and Solvency Assessment
PRA	Prudential Regulation Authority
QRT	Quantitative Reporting Template
RICS	Royal Institution of Chartered Surveyors
RSR	Regular Supervisory Report
SCR	Solvency Capital Requirement
SFCR	Solvency and Financial Condition Report
SIF	Significant Influence Functions
SIMF	Senior Insurance Manager Functions
SIMR	Senior Insurance Manager Regime
SM&CR	Senior Managers and Certification Regime
TP	Technical Provision
UK	United Kingdom